

**Mark Rolewski  
Ro Educational Consulting, LLC  
1640 West Sage Street  
Tucson, AZ 85704**

**2013-2014**

July 25, 26, 29, 30, 31: Leadership Academy with teacher leader teams

September 23, 24, 26, 27: Principal Instructional Rounds  
September 25: Teacher Cohort

October 21, 22, 24, 25: Principal Instructional Rounds  
October 23: Teacher Cohort

November 18, 19, 21, 22: Principal Instructional Rounds  
November 20: Teacher Cohort

December 9, 10, 12, 13: Principal Instructional Rounds  
December 11: Teacher Cohort  
December 16, 17: AP Cohort

January 27, 28, 30, 31: Principal Instructional Rounds  
January 29: Teacher Cohort

February 10, 11, 13, 14: Principal Instructional Rounds  
February 12: Teacher Cohort

March 10, 11, 13, 14: Principal Instructional Rounds  
March 12: Teacher Cohort

April 7, 8, 10, 11: Principal Instructional Rounds  
April 9: Teacher Cohort

June Leadership Academy: (5 days)

**Total Days:** 52 Days

**Total Cost:** \$169,000.00 (89% Title I, 11% Title II)

## Learning Goals:

1. Administrators will be able to develop a **common understanding** and **language** of the elements included in the district's teacher evaluation instrument and the research on which they are based.
2. Administrators will be able to develop and refine their skills in **observation** and **data collection** (e.g., scripting, tallying) during classroom visits.
3. Administrators will be able to **align** teacher and student data with the appropriate elements included in the district's teacher evaluation instrument. Furthermore, leaders will be able to discern between high-impact and low-impact instructional behaviors.
4. Administrators will be able to accurately **rate** teacher performance using the scales included in the district's teacher evaluation instrument (inter-rater reliability).
5. Administrators will be able to plan and deliver feedback to teachers using **conferencing strategies** that reinforce effective teaching behaviors and increase the probability of influencing behavioral change.