

**LETTER OF AGREEMENT
COLLABORATIVE BARGAINING**

JOB BIDDING FOR BUS ROUTES, 2013-2014 SCHOOL YEAR

July 25, 2013

The following is a tentative agreement between the St. Lucie County school Board (SLCSB) and the Communication Workers of America (CWA) Local 3181 regarding the procedure to be used for job bidding of bus routes for the 2013-2014 school year.

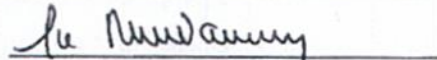
- A) Drivers who come back to work on August 19, 2013 will have no more than one hour reduction in time as compared to the previous year lock-in as follows:

<u>Lock In as of June 8, 2013</u>	<u>Lock In as of August 19, 2013 (first six weeks)</u>
Over 9 hours/day	Adjusted to 8 hours/Day
From 8 – 8.59 hours/day	No less than 1 hour cut
8 hours or less/day	No less than 1 hour cut

- B) Three holidays paid at last year's lock-in time (as in previous years)
- C) Job bidding for bus routes will be completed in accordance with Article 20 (E) of the CWA/SLCSB Contract with Lock In completed no later than October 31, 2013.
- D) After Lock In is completed, each driver and aide is guaranteed no more than 30 minute reduction in time through the last day of school, 2014.
- E) This Letter of Agreement applies to the 2013/2014 school year only. A review by all parties will be completed in June, 2014 to determine if this Agreement should be extended beyond June, 2014.


Gary McCallister, Chief Negotiator CWA


Kathleen McGinn, Chief Negotiator, SLCSB


Jorge Rodriguez, CWA Representative


Rick Poulette, President, CWA Local 3181


Martha Vickers, Vice President, CWA Local 3181