LETTER OF AGREEMENT COLLABORATIVE BARGAINING

JOB BIDDING FOR BUS ROUTES, 2013-2014 SCHOOL YEAR

July 25, 2013

The following is a tentative agreement between the St. Lucie County school Board (SLCSB) and the Classified Unit (CU) regarding the procedure of be used for job bidding of bus routes for the 2013-2014 school year.

A) Aides who come back to work on August 19, 2013 with no more than one hour reduction in time as compared to the previous year lock-in as follows:

Lock In as of June 8,2013Lock In as of August 19, 2013 (first six weeks)Over 9 hours/dayAdjusted to 8 hours/DayFrom 8 – 8.59 hours/dayNo less than 1 hour cut8 hours or less/dayNo less than 1 hour cut

- B) Three holidays paid at last year's lock-in time (as in previous years)
- C) Job bidding for bus routes will be completed in accordance with of Article XI, G of the CU/SLCSB Contract with Lock In completed no later than October 31, 2013.
- D) After Lock In is completed, each driver and aide is guaranteed no more than 30 minute reduction in time through the last day of school, 2014.
- E) This Letter of Agreement applies to the 2013/2014 school year only. A review by all parties will be completed in June, 2014 to determine if this Agreement should be extended beyond June, 2014.

Vanessa Tillman

Chief Negotiator, CTA/CU

Sue Ranew

Chief Negotiator, SLCSB

Lunes 7/29/B