April 9, 2013 Regular Meeting

THE SCHOOL BOARD OF ST. LUCIE COUNTY

Regular Meeting - April 9, 2013
5:00 p.m.
School Board Room
4204 Okeechobee Road, Fort Pierce, FL 34947

AGENDA

PLEDGE OF ALLEGIANCE (Allapattah Flats K-8 School)

1. Call to Order and Welcome

Minutes:

The School Board of St. Lucie County held a Regular Meeting in the School Board Room on April 9, 2013, at approximately 5:00 p.m. Members present were Chairman Debbie Hawley (residing in District No. 1), Vice Chairman Donna Mills (residing in District No. 3), Member Kathryn Hensley (residing in District No. 4), Member Carol A. Hilson (residing in District No. 2), and Member Troy Ingersoll (residing in District No. 5). Superintendent Michael J. Lannon and School Board Attorney Daniel B. Harrell also attended the meeting.

Chairman Debbie Hawley called the meeting to order and welcomed everyone by extending the Board's appreciation to all for their presence and interest in St. Lucie County Public Schools.

2. Pledge of Allegiance
Minutes: Students from Allapattah Flats K-8 School assisted the Chairman in leading the Pledge of Allegiance.

3. Kids At Hope Treasure Hunter's Pledge

Minutes:

Allapattah Flats students recited the student Kids At Hope Pledge first and the adults followed by reciting the Kids At Hope Treasure Hunter's Pledge. The Kids at Hope vision is for every child to be afforded the belief, guidance and encouragement that creates a sense of hope and optimism.

4. School-based Performers - Allapattah Flats K-8 Students

Minutes: Students from Allapattah Flats K-8 School presented a musical selection that was appreciated and enjoyed by all.

PUBLIC HEARING

5. Proposed Adoption of Amendments to School Board Policy #6.21

Attachment: 6 21 Board Policy.pdf

Minutes:

Chairman Hawley opened the public hearing to receive comments on the proposed adoption of School Board Policy #6.21 - District Certificates. Hearing none, the public hearing was closed. Board members did not have further comments or questions regarding the amended policy, consequently, the Superintendent made his recommendation.

Motions:

The Superintendent recommended the Board adopt the proposed amendments to School Board Policy #6.21 as presented per the attached.

- PASS

Vote Results

Motion: TROY INGERSOLL
Second: DONNA MILLS
6. March 19, 2013 (Revised)

Attachment: March 19 2013 Minutes.pdf

**Motions:**
The Superintendent recommended the Board approve the Minutes Report for March 19, 2013 - PASS as presented.

**Vote Results**
Motion: KATHRYN HENSLEY
Second: DONNA MILLS
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

**SPECIAL ORDERS OF BUSINESS**

7. Palm Beach/Treasure Coast 211 Presentation

**Minutes:**

Ms. Page Woodward, Community Relations Specialist, and Ms. Susan Buza, Executive Director, both from Palm Beach/Treasure Coast 211, presented a report to the Board explaining that 211 Palm Beach/Treasure Coast is a 501(c) 3 non-profit agency in its fourth decade of providing a team of specially trained paid and volunteer staff to assist callers with information and referral services, crisis counseling, and suicide intervention, 24 hours a day, 365 days a year. 211 also collects and maintains information on community health and human services.
8. United Way of St. Lucie County Awards Ceremony

Minutes:

Assistant Superintendent Kerry Padrick introduced Mr. Monte Kosoff, Vice President of Development, who, along with other United Way representatives, presented awards to schools that raised the most funds during the United Way Campaign. Highest student campaign category school winners were Fairlawn Elementary, Southern Oaks Middle, Palm Pointe Educational Research School and Fort Pierce Westwood High. Largest employee giving campaign category school winners were Morningside Elementary, Southport Middle, Northport K-8, and Treasure Coast High. Largest campaign overall student and employee combined category school winners were Morningside Elementary, Southport Middle, West Gate K-8 and Treasure Coast High School. Ms. Lavienia Crenshaw was also recognized for the outstanding effort she gave in assisting with the entire campaign process.

9. Kiwanis Club Recognition of St. Lucie County Fair Winners (Revised)

Minutes:

Members of the Sunrise Kiwanis Club presented awards to St. Lucie County Fair booth winners as follows: elementary winners were Lawnwood Elementary (1st - $500), Windmill Point Elementary (2nd - $250), Village Green Environmental Studies School (3rd - $100), honorable mention to F. K., Sweet Elementary ($50) and Weatherbee Elementary ($50); middle school winners were Samuel S. Gaines
Academy (1st - $500), Dan McCarty 3-8 (2nd - $250), Forest Grove Middle (3rd - $100); high school winners were Port St. Lucie High (1st - $500), Fort Pierce Westwood High (2nd - $250), and Treasure Coast High (3rd - $100); Out of the Box award winner was Palm Point Educational Research School ($500), 2013 People's Choice award winner was F. K. Sweet Elementary ($500).

In addition to the Fair awards, the Club presented its annual donation of $1,000 to the St. Lucie Education Foundation and $250 each to Fairlawn and F. K. Sweet Elementary Schools for their Dr. Seuss Reading Across America events. The Board expressed appreciation to the Kiwanis Club for its continued support over the years and for recognizing the efforts of St. Lucie County's children and their excellent work.

**CTA REPORT**

10. Report(s)/Comment(s)

**Minutes:**

Ms. Christine Hill, representing CTA/CU, thanked the Board for coming back to the table to try to solve issues with after school work requirements and for continuing to meet collaboratively about insurance issues. She brought two concerns to the Board's attention related to decisions about budget cuts, namely, 1) implementation of a middle school block schedule model and 2) elimination of resource teachers at K-8 schools. Ms. Hill suggested the high school block schedule model be modified for middle school to allow time for teachers to meet with parents since there is more need for parental involvement at that age level. The elimination of resource teachers at K-8 schools will create larger class sizes--possibly 35-40 children in a resource class--which is not good for student success. Ms. Hill asked the Board to collaborate on these two issues and extended the union's offer to "be in the room" as plans are developed.

**CWA REPORT**

11. Report(s)/Comment(s)

**Minutes:**

CWA President Rick Poulette thanked the Board for working together on the health insurance matter and indicated there may be a little savings for the district as well as employees. He reported the union came up with a draft plan (estimated savings $2.2 million) to offset the cost of maintaining custodial services in the district. Many employees were involved in developing the plan and tried to do the best they could. The union stood ready to make further cuts to make services more efficient and cost effective and pledged to do everything possible to look at other areas to make it better for students and employees. Mr. Poulette said he was willing to work with the district if there were any problems with the proposed plan and stated he would be presenting petitions at the next board meeting that were signed by over 2,000 people who don't want to see custodial services privatized.
SCHEDULED SPEAKER(S)

12. None

CONSENT AGENDA

Human Resources

13. Personnel Agenda

Attachment: 040913.pdf
Attachment: 040913 Settlement Agreement-Repoli, Eileen.pdf
Attachment: 040913 OOF_Content_April 2013.pdf
Attachment: 040913 OOF_ESOL_Potential_April 2013.pdf
Attachment: 040913 attachments.pdf

Minutes:

ADOPTION OF CONSENT AGENDA

Chairman Hawley called for a motion to adopt the consent agenda as presented (Hensley/Ingersoll/Carried 5-0).

DECLARATION OF CONFLICT

The Chairman asked if any board member had any declaration of conflict pertaining to any consent agenda item and there were none.

SUPERINTENDENT'S RECOMMENDATION - CONSENT AGENDA ITEMS

Action: The Superintendent recommended the Board approve consent agenda items #13 through #24 as presented (Mills/Hensley/Carried 5-0).

CONSENT AGENDA ITEMS FOR DISCUSSION AND SEPARATE VOTE

Mrs. Hawley asked board members if they wished to discuss any consent agenda item and/or pull an item for separate vote and there were none.

COMMENTS ON CONSENT AGENDA ITEMS

Chairman Hawley asked board members if they had any comments to make on a consent agenda item and there were none.
Motions:
The Superintendent recommended the Board approve the personnel agenda and leaves 21-page report containing various action items as presented and attached to the agenda. - PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

Attachment: Gallup PI Contract 050513-050414.pdf
Attachment: Gallup Orig Signed 040913.pdf

Motions:
The Superintendent recommended the Board approve the contract with Gallup, Inc., for the Principal Insight Assessment beginning May 5, 2013, through May 4, 2014, in the amount of $9,717.00 as presented and attached. - PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye
15. **Budget Committee Appointee Change**

**Motions:**
The Superintendent recommended the Board approve changing Mr. Ingersoll's appointee from Mr. Rolf Jensen (resigned) to Mrs. Jane Gerlica, as presented.  
- PASS

**Vote Results**
Motion: DONNA MILLS  
Second: KATHRYN HENSLEY  
DEBORAH HAWLEY - Aye  
KATHRYN HENSLEY - Aye  
CAROL HILSON - Aye  
TROY INGERSOLL - Aye  
DONNA MILLS - Aye

**Assessment, Curriculum and Instruction**


Attachment:  [Science & Engineering Fair.pdf](Science%26%20Engineering%20Fair.pdf)

**Motions:**
The Superintendent recommended the School Board approve the student trip to compete in the Intel International Science & Engineering Fair in Phoenix, AZ, on May 11-18, 2013, as presented and attached.  
- PASS

**Vote Results**
Motion: DONNA MILLS  
Second: KATHRYN HENSLEY  
DEBORAH HAWLEY - Aye  
KATHRYN HENSLEY - Aye  
CAROL HILSON - Aye  
TROY INGERSOLL - Aye
17. Amendment to Professional Services Agreement with Advanced Speech Therapy Services, Inc. (Revised)

Attachment: Advanced Speech Amendment.pdf
Attachment: Amdmt Adv Speech Therapy Orig Signed 040913.pdf

Motions:
The Superintendent recommended the Board approve the Amendment to Professional Services Agreement with Advanced Speech Therapy Services, Inc., in an amount not to exceed $80,000 annually for the 2012-13 school year as per the attached. - PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

18. Authorization to Advertise Public Hearing on Proposed Adoption of School Board Policies (Revised)

Attachment: Proposed Revisions to 3.40 Safe and Secure Schools Policy.pdf
Attachment: Changes to SPP elementary .pdf
Attachment: edited elementary progression.pdf
Attachment: Changes to SPP middle .pdf
Attachment: edited middle school progression.pdf
Attachment: Changes to SPP high school.pdf
Attachment: edited high school progression.pdf
Motions:
The Superintendent recommended the Board authorize the issuance of a legal ad for public hearing on the proposed adoption of School Board Policies #3.40, 3.90, the Student Educational Records Manual, and the Student Progress Plan, as per the attached.

PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

19. Career Pathways Articulation Agreements with IRSC (Revised)

Attachment: Network Support Orig Signed 040913.pdf
Attachment: Internatl Business Orig Signed 040913.pdf
Attachment: Engineering Tech Orig Signed 040913.pdf
Attachment: Digital Video Production Orig Signed 040913.pdf
Attachment: Communications Tech Orig Signed 040913.pdf
Attachment: Carpentry Orig Signed 040913.pdf

Motions:
The Superintendent recommended the Board approve the six articulation agreements with Indian River State College to ensure students completing related secondary career and technical programs may be awarded appropriate college credit as per the attachments.

PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
20. **Interlocal Agreement with Martin County School Board - Beau Rivage Community (Revised)**

Attachment: BeauRivage040913.pdf

**Motions:**
The Superintendent recommended the Board approve the draft Interlocal Agreement with The School Board of Martin County pertaining to the Beau Rivage Community in substantially the form attached.

**Vote Results**
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

21. **Professional Services Agreement with Jim Huge and Associates (Revised)**

Attachment: Huge ConsultAgmt 040913.pdf

**Motions:**
The Superintendent recommended the Board approve the Professional Services Agreement with Jim Huge and Associates for superintendent search services in the amount of approximately $29,500 plus expenses as per the attachment.

**Vote Results**
Motion: DONNA MILLS
Facilities and Maintenance


Attachment: Siemens Sig. Page Orig Signed 040913.pdf

Motions:
The Superintendent recommended the Board approve the annual contract with Siemens Industry, Inc., for technical support of HVAC control systems repair and maintenance services in the amount of $197,964.00 as per the attachment. - PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

23. FPL Photovoltaic for Schools Pilot Program-Floresta Elementary School (Revised)

Attachment: FPL PV agreement Floresta.pdf
Attachment: Photovoltaic Prog Agmt Floresta Orig Signed 040913.pdf

Motions:
The Superintendent recommended the Board
24. **FPL Photovoltaic for Schools Pilot Program-Port St. Lucie High School (Revised)**

Attachment: [FPL PV agreement PSLHS Draft Board agenda 4-2013.pdf](#)  
Attachment: [Photovoltaic Prog Agmt PSLHS Orig Signed 040913.pdf](#)

**Motions:**

The Superintendent recommended the Board approve the agreement with Florida Power & Light to pilot a solar photovoltaic panel program for covered walkways at Port St. Lucie High School at no cost to the district, as presented and attached.  

- PASS

**Vote Results**

Motion: DONNA MILLS  
Second: KATHRYN HENSLEY

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<thead>
<tr>
<th>Name</th>
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<tr>
<td>DEBORAH HAWLEY</td>
<td>Aye</td>
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<td>KATHRYN HENSLEY</td>
<td>Aye</td>
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<td>CAROL HILSON</td>
<td>Aye</td>
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<td>TROY INGERSOLL</td>
<td>Aye</td>
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<td>DONNA MILLS</td>
<td>Aye</td>
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**CONSENT ITEM PULLED FOR SEPARATE VOTE**
OTHER BUSINESS

25. Findings of Fact, Conclusions of Law and Penalty, and Final Orders 101 - 122 (Revised)

Attachment: 101-JB-072996.pdf (Confidential Item)
Attachment: 102-AB-042596.pdf (Confidential Item)
Attachment: 103-AB-080798.pdf (Confidential Item)
Attachment: 104-JD-120598.pdf (Confidential Item)
Attachment: 105-JE-030800.pdf (Confidential Item)
Attachment: 106-TG-061898.pdf (Confidential Item)
Attachment: 107-SH-082995.pdf (Confidential Item)
Attachment: 108-JH-120394.pdf (Confidential Item)
Attachment: 109-JK-042800.pdf (Confidential Item)
Attachment: 110-TL-112497.pdf (Confidential Item)
Attachment: 111-AL-120196.pdf (Confidential Item)
Attachment: 112-AM-061799.pdf (Confidential Item)
Attachment: 113-AM-011099.pdf (Confidential Item)
Attachment: 114-JM-090997.pdf (Confidential Item)
Attachment: 115-MN-012396.pdf (Confidential Item)
Attachment: 116-CPL-120995.pdf (Confidential Item)
Attachment: 117-DR-111496.pdf (Confidential Item)
Attachment: 118-AR-071498.pdf (Confidential Item)
Attachment: 119-SS-060597.pdf (Confidential Item)
Attachment: 120-ZS-081398.pdf (Confidential Item)
Attachment: 121-SS-062497.pdf (Confidential Item)
Attachment: 122-SWA-120595.pdf (Confidential Item)

Motions:
The Superintendent recommended the Board approve Findings of Fact, Conclusions of Law and Penalty, and Final Orders #101 - #122 as presented.              - PASS

Vote Results
Motion: DONNA MILLS
Second: KATHRYN HENSLEY
DEBORAH HAWLEY - Aye
KATHRYN HENSLEY - Aye
CAROL HILSON - Aye
TROY INGERSOLL - Aye
DONNA MILLS - Aye

SUPERINTENDENT AND STAFF REPORTS ON SELECTED TOPICS
Minutes:

Superintendent Lannon cautioned the Board about expectations during the upcoming “FCAT (testing) season”. In this second year of the new FCAT 2.0, and without the safety net provided by the state, he predicted there will be a considerable drop in scores affecting school grades and teaching careers, mandatory retention in 3rd and 10th grades, and students graduating without a standard diploma. The Superintendent of Broward County said, “Our children didn't suddenly lose skills, they (FL) just moved the bar and sooner or later we'll catch up but the damage has been done.” Mr. Lannon continued, saying it is unfair to burden students and teachers with the runaway train that has become Florida's testing mechanism for accountability. Parents contact district offices daily talking about the trauma their children are going through, regardless of their age. So as we begin this season, Mr. Lannon said he wanted the adult community to think about who's responsible for what it is that they don't like and he wanted them to do something about it--talk to legislators and the Governor. Hold them all accountable as we begin the end of course testing on all computers over the next one and a half months because Florida turns into a testing center between now and graduation.

Regarding the Bright Futures Scholarship program, there were real changes coming forward that were enormously hurtful to minority students, our poorest students, and those without the English language. It is anticipated that there will only be half as many scholarship recipients as in the past. Thousands will be ineligible for help while at the same time college tuition is going up. This has slipped below the radar and it will have a huge impact. Mr. Lannon stressed that people must ask/demand that our legislators support children.

ATTORNEY’S REPORT

Minutes: No report.

SCHOOL BOARD MEMBERS' REPORTS

Minutes:

Ms. Hilson said she was concerned about legislators who were lobbying against public schools and until our community and parents get involved, change will not take place. We continue to vote for people in office aligned with sending public money to private
entities. People have to recognize that private schools are run for profit. Ms. Hilson hoped people were listening for this is an attack on the public education system which is the foundation of our nation.

Dr. Mills also encouraged everyone to contact law makers about funding concerns, testing issues and tutorial programs. The community has to get on board to help put the pressure on legislators. Dr. Mills congratulated West Gate K-8 School for receiving the Golden Apple Award from Mayor Faiella in Port St. Lucie.

Mr. Ingersoll encouraged parents to talk to legislators and do the research on the cost of a college education. There is a huge discrepancy between those who have and those who have not and scholarships will not be there unless tests are more reasonable. Colleges will take massive hits when costs go up. Students need to study harder, learn good study skills, take tough classes and look to their financial future now.

Mrs. Hensley mentioned that Mayor Hudson in Fort Pierce has also become involved in the Golden Apple Award program. She also stressed how important it was to be cognizant of who speaks the language for kids and who's just kidding. Years ago, education was only for the elite but it became an equalizer and if we don't pay attention, we could go back to where only the wealthy are the ones who have the education and power. On a positive note, Mrs. Hensley handed out copies of the Children's Services Council Annual Report which gave a brief, clear and concise overview with directions on how to access details on the website. Mrs. Hensley said CSC has been tracking statistics for 20 years and no matter what's happening in Tallahassee, this community is trying to do what is right for children.

UNSCHEDULED SPEAKERS

29. Speaker(s) None (Revised)

Minutes: There were no unscheduled speakers.

ADJOURNMENT

30. Time Adjourned 6:09 p.m. (Revised)

Minutes: After conducting all business scheduled to come before the Board, Chairman Hawley adjourned the April 9, 2013 Regular Meeting at approximately 6:09 p.m.