

eAgenda

December 11, 2012 Regular Meeting

THE SCHOOL BOARD OF ST. LUCIE COUNTY

Regular Meeting – December 11, 2012
5:00 p.m.
School Board Room
4204 Okeechobee Road, Fort Pierce, FL 34947

AGENDA

PLEDGE OF ALLEGIANCE (Fairlawn Elementary Students)

1. [Call to Order](#)

Minutes:

The School Board of St. Lucie County held a Regular Meeting in the School Board Room on December 11, 2012 at 5:00 p.m. Members present were Chairman Debbie Hawley, Vice Chairman Donna Mills, Member Kathryn Hensley, Member Carol A. Hilson, and Member Troy Ingersoll. Superintendent Michael J. Lannon and School Board Attorney Daniel B. Harrell also attended the meeting.

Chairman Hawley called the meeting to order and led the Pledge of Allegiance and the Kids At Hope Pledge. She then announced that students from Fairlawn Elementary, under the direction of Jane Whitaker, would perform musical selections.

2. [Kids At Hope Treasure Hunter's Pledge](#)

Minutes: Chairman Hawley led the Kids At Hope Treasure Hunter's Pledge.

PUBLIC HEARING

3. [None](#)

MINUTES

4. [November 13, 20, and 26, 2012 \(Revised\)](#)

Attachment: [Nov 13 2012 Minutes.pdf](#)

Attachment: [Nov 20 2012 Minutes.pdf](#)

Attachment: [Nov 26 2012 Minutes.pdf](#)

Motions:

The Superintendent recommended the Board approve the Minutes Reports for November 13, 20, and 26, 2012 as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: KATHRYN HENSLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

SPECIAL ORDERS OF BUSINESS

5. [Recognition of Sunshine State Scholar \(Revised\)](#)

Minutes:

Assistant Superintendent Helen Roberts joined the Board in recognizing and congratulating William Barr, a junior at Treasure Coast High School, on his nomination to the Florida Department of Education as the Sunshine State Scholar for St. Lucie County.

6. [Tobacco Prevention - Students Working Against Tobacco Update](#)

Minutes:

Students Working Against Tobacco, led by Miss Derian Donohue, provided the Board with an update on their tobacco prevention efforts in the District's schools and presented local data from the 2012 Florida Youth Tobacco Survey. The students thanked the Board, principals, and SWAT advisors for their dedication and support. The Board appreciated receiving the report and congratulated the students on their SWAT efforts to prevent tobacco use.

CTA REPORT

7. [Report/Comments](#)

Minutes:

CTA/CU President Vanessa Tillman congratulated Mrs. Hawley as new Chairman and Dr. Mills as new Vice Chairman of the Board. She wished everyone a safe and healthy holiday season. Ms. Tillman said the district had come a long way but still had a long way to go--we were still faced with challenges and constant change. When people bring their concerns to Ms. Tillman, she said she realized it was her responsibility to check them out. As a result, Ms. Tillman explained that she visited schools, sat in classrooms/cafeterias, talked to people, and that was exactly what elected leaders should also be doing. While conducting her "due diligence", Ms. Tillman told the Board she had had a long conversation with Mr. Eric Graff from Morningside Elementary and subsequently, she invited him to come forward to say a few words to the Board.

Mr. Graff spoke about his 24 years in the district, the people he knew and the "pulse" of the community. He believed the district was at a critical crossroads. Collaboration had worked great on many things but when it came to compensation, people wanted to try something different--collective bargaining. The bonus for 400 [eligible/non-union] employees was frustrating to union employees and instead of dividing people, it had strengthened their resolve. Mr. Graff cautioned that the district could lose good people and asked board members to visit classrooms in order that they may have face to face conversations with employees.

CWA REPORT

8. [Report/Comments](#)

Minutes:

CWA President Rick Poulette stated that CWA supported CTA/CU and its efforts. The CWA unit chose to step away from the process but since that time, management has not been cooperative and it seemed like the Board/administrative team had declared

war on its own employees. Mr. Poulette hoped something could be worked out since CWA had always been able to work together in the past. He begged the Board/administrative team to continue to work with the union and its employees. Mr. Poulette said we all want the best for St. Lucie County and the morale of employees means a great deal and is essential to good education. Mr. Poulette asked that the Board/administrative team do what is in the best interest of children and employees. In closing, he expressed his best wishes to everyone for the upcoming holiday season.

SCHEDULED SPEAKER(S)

9. [Victoria Rodriguez \(Revised\)](#)

Attachment: [Scheduled Speaker 121112 SLCSB.pdf](#)

Minutes:

Victoria Rodriguez provided the Board with her written statement and read the same pertaining to holding teachers harmless from the negative impact of a flawed 2011-12 evaluation system as other districts have done (see attached backup documentation). Ms. Rodriguez said that although the union had a part in creating this failed system, she asked that the Board not use the results of this failed first try to penalize teachers. Instead, she suggested working together to create a system in St. Lucie County that can be fairly implemented that does not leave room for petty preferences of one teacher's style over another, work to fix the mess created by SB 736, and reward those who are excellent while providing true support and guidance to those who can be.

Superintendent Lannon stated that during a December 10, 2012 meeting with union officials at the CTA office, he had offered to hold all scores until satisfied there was a hold harmless provision forthcoming; he had administratively placed the release of teacher evaluation scores on hold. Mr. Lannon explained that this was an evaluation assessment issue to be bargained collaboratively and the administrative team was willing to open that conversation at anytime. There was movement in the Legislature since this issue was created by political means and thus must be solved in like manner.

In response to Mr. Lannon's comments, Ms. Rodriguez, in her capacity as Vice President of CTA/CU, accepted Mr. Lannon's offer to hold a collaborative bargaining conversation on the evaluation assessment issue and Mr. Lannon directed Mrs. Ranew to put the team together.

ADOPTION OF AGENDA

Chairman Hawley called for a motion to adopt the consent agenda as presented. Mrs.

Hensley moved to accept, Mr. Ingersoll seconded the motion, motion carried 5-0.

DECLARATION OF CONFLICT(S)

Chairman Hawley asked if board members had any declaration(s) of conflict pertaining to any of the consent agenda items and there were none.

BOARD MEMBER COMMENTS ON CONSENT AGENDA ITEMS

Chairman Hawley asked if board members wished to comment on any item. Ms. Hilson indicated she would be commenting on #26.

CONSENT AGENDA ITEMS PULLED FOR DISCUSSION AND SEPARATE VOTE

Chairman Hawley asked if board members had any item to be pulled from the consent agenda for discussion and therefore separate vote. Dr. Mills asked that item #11 be pulled for discussion and separate vote.

RECOMMENDATION FOR APPROVAL OF CONSENT AGENDA ITEMS

The Superintendent recommended the Board approve consent agenda items #10 and #12 through #32 as presented (Hensley/Hilson/Carried 5-0).

CONSENT AGENDA

Human Resources

10. [Personnel Agenda](#)

Attachment: [121112.pdf](#)

Attachment: [121112 OOF Content December 2012.pdf](#)

Attachment: [121112 OOF ESOL Potential December 2012.pdf](#)

Attachment: [121112 OOF ESOL December 2012.pdf](#)

Attachment: [121112 attachments.pdf](#)

Motions:

The Superintendent recommended the Board approve the 27 page personnel agenda/leaves/other action items report as presented per the attachments. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

11. [One-Time Bonus to Eligible Employees \(\\$742.39\) \(Revised\)](#)

Minutes:

Dr. Mills requested that item #11 be removed from the consent agenda for separate vote. Dr. Mills stated she at first agreed with the bonus but had since changed her thinking after finding out that the majority of employees were opposed to it. She had heard from educators and employees that they don't want the one time bonus until after negotiations. Consequently, Dr. Mills suggested her fellow board members re-think proceeding with the bonus and honor the employees' request to hold the bonus until after negotiations. Chairman Hawley clarified that the motion before the Board was to approve the bonus, however, prior to stating the question, she called on two unscheduled speakers who wished to address negotiations and the bonus, namely, Vicki Rodriguez and Christine Hill.

Ms. Rodriguez clarified how negotiations work and what proposals had occurred in the recent past, including the union's position on the one time bonus as a salary proposal and the question as to why the administrative team had declared impasse if the Board wanted to further negotiate. Ms. Rodriguez asked that the Board listen to its constituents and union members for they are ready to come back to the table any time and the sooner, the better.

Ms. Hill talked about the union's agreement to move from collaborative to collective bargaining regarding compensation and stated the Board's administrative team had circumvented the process. The union asked for a fair compensation package but was told no and was only offered a one-time bonus. The union was willing to come back to the table and had asked to come back on December 5, 2012 but was told no.

Motions:

The Superintendent recommended the Board

approve the one-time bonus of \$742.39 to all eligible employees as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Nay

Business Services Finance

12. [Charter School Monthly Financial Reports \(College Preparatory Academy\) \(Revised\)](#)

Attachment: [CPA Checklist 10-2012.pdf](#)

Attachment: [College Preparatory Academy of the Treasure Coast October Financial.pdf](#)

Motions:

The Superintendent recommended the Board accept the Charter School financial report for informational and monitoring purposes as per Florida Statutes 1002.33 and 1002.345 as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

13. [Charter School Monthly Financial Reports \(NAU Charter School\) \(Revised\)](#)

Attachment: [NAU Checklist 10-2012.pdf](#)

Attachment: [NAU OCT 2012 District Report.pdf](#)

Motions:

The Superintendent recommended the Board accept the NAU Charter School financial report for informational and monitoring purposes as per Florida Statutes 1002.33 and 1002.345 as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

14. [Charter School Monthly Financial Reports \(Renaissance Charter School\) \(Revised\)](#)

Attachment: [RCCS Checklist 10-2012.pdf](#)

Attachment: [RCCSL Monthly Financial Report October 2012.pdf](#)

Motions:

The Superintendent recommended the Board accept the RCCS Charter School financial report for informational and monitoring purposes as per Florida Statutes 1002.33 and 1002.345 as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

15. [Resolution Authorizing Millage Referendum for Operational Needs of School District \(Revised\)](#)

Attachment: [SCH 0500001 Op'g Mill Ref 2013 RES \(Dft V4\) \(3\).pdf](#)

Motions:

The Superintendent recommended the Board adopt the resolution with such revisions as the Board determines appropriate. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

16. [Contract for Banking Services - Seacoast National Bank \(Revised\)](#)

Attachment: [Draft Overarching Agreement 12032012.pdf](#)

Attachment: [Seacoast Treasury Management Services Master Agreement.pdf](#)

Attachment: [Seacoast Deposit Account Agreement.pdf](#)

Attachment: [Seacoast Proposal Part 1 of 3 121112.pdf](#)

Attachment: [Seacoast Proposal Part 2 of 3 121112.pdf](#)

Attachment: [Seacoast Proposal Part 3 of 3 121112.pdf](#)

Attachment: [SeaCoast Overarching Agreement 2012 Executed. Bd approved 121112pdf.pdf](#)

Attachment: [Seacoast Treasury Management Services Master Agreement 2012 Executed.Bd approved 121112pdf.pdf](#)

Motions:

The Superintendent recommended the Board accept the Contract for Banking Services with Seacoast National Bank as presented and attached to the agenda. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Business Services Purchasing

17. [Professional Services Agreement - American Reading/100 Book Challenge](#)

Attachment: [American Reading - Dan McCarty.pdf](#)

Motions:	
The Superintendent recommended the Board approve the professional services agreement on behalf of Dan McCarty as presented per the attached.	- PASS
Vote Results	
Motion: KATHRYN HENSLEY	
Second: CAROL HILSON	
DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

18. [RFP 13-04 Integrated Pest Management Services \(Revised\)](#)

Attachment: [13-04 Scoring Summary and Score Sheets.pdf](#)
 Attachment: [Committee Recommendation memo.pdf](#)
 Attachment: [Proposal Tabulation.pdf](#)

Motions:	
The Superintendent recommended the Board approve the award to Vanwal Services and authorize the Purchasing Department to renew the contract for two (2) additional one year periods contingent upon annual appropriations and contract performance review with the initial contract term commencing December 12, 2012 through December 11, 2013, followed by Option Year 1 - December 12, 2013 through	- PASS

December 11, 2014 and Option Year 2 -
December 12, 2014 through December 11,
2015.

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

19. [ITB 13-01, Lawn Equipment Maintenance & Repair \(Revised\)](#)

Attachment: [Notice of Intent to Award.pdf](#)

Attachment: [Example Lawn Equipment Repair Work Scenarios For ITB 13.pdf](#)

Motions:

The Superintendent recommended the School Board award to Treasure Coast Lawn Equipment as primary vendor for Sections A through M and award to A & A Engine Works, Inc as secondary vendor and authorize the Purchasing Department to renew the contract for two (2) additional one year periods contingent upon annual appropriations and contract performance review with the initial term of the contract to commence on December 12, 2012 through December 11, 2013, Option Year 1 - December 12, 2013 through December 11, 2014 and Option Year 1 - December 12, 2014 through December 11, 2015. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

20. [Purchase Order Increase - Thinking Maps, Inc.](#)

Motions:

The Superintendent recommended the Board approve the additional \$5,160 increase to the original purchase order amount of \$2,621 that was issued to Thinking Maps, Inc. for professional development, as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

21. [RFQ FAC#13-06 Continuing Contracts for Construction Management Services](#)

Attachment: [CM Continuing Services Morganti Master Agreement.pdf](#)

Attachment: [CM Continuing Services Paul Jacquin & Sons Master Agreement.pdf](#)

Attachment: [CM Continuing Services Hedrick Brothers Master Agreement.pdf](#)

Attachment: [Scoring Summary and Score Sheets.pdf](#)

Motions:

Pursuant to the Consultant's Competitive Negotiations Act (CCNA), the Superintendent recommended the Board award continuing contracts for construction management services to The Morganti Group, Paul Jacquin & Sons, and Hedrick Brothers Construction as presented and authorize the Purchasing Department to

renew the contract for two (2) additional one year periods contingent upon annual appropriations and contract performance review with the initial term of contracts to commence December 12, 2012 through December 11, 2013, Option Year 1 - December 12, 2013 through December 11, 2014 and Option Year 2 - December 12, 2014 through December 11, 2015. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

22. [Professional Services Agreement with American Reading Company for C. A. Moore Elementary \(Revised\)](#)

Attachment: [CAM Professional Services Agreement 121112 \(2\).pdf](#)

Motions:

The Superintendent recommended the Board approve the Professional Services Agreement with American Reading Company for C. A. Moore Elementary School in the amount of \$12,000 effective from date of Board approval through June 30, 2013 as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye

DONNA MILLS - Aye

Assessment, Curriculum and Instruction

23. [Schultz Center Contract \(Revised\)](#)

Attachment: [Schultz Center correction 121112.pdf](#)

Motions:

The Superintendent recommended the Board approve the contract with Schultz Center for the provision of an Academy of Math for St. Lucie County math teachers to include three trainers for a maximum of 140 participants for a total of nine days at a total cost of \$64,800 as presented and attached. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

Division of Student Services

24. [Revise Boca Speech Contract for Speech Services \(Revised\)](#)

Attachment: [Boca Speech Amendment 12-13.pdf](#)

Motions:

The Superintendent recommended the Board approve the Amendment to Professional Services Agreement with Boca Speech Center, Inc., for Speech and Language Services in an amount not to exceed \$361,000 annually during the 2012-13 school year as presented and attached. - PASS

Vote Results

Motion: KATHRYN HENSLEY
 Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

25. [Helping People Succeed, Inc. Amendment \(Revised\)](#)

Attachment: [HPS DAS Amendment 12-13.pdf](#)

Motions:

The Superintendent recommended the Board approve an amendment to the contract with Helping People Succeed, Inc., to include a reimbursement statement for any substitutes: teacher, paraprofessional, self-care aide, or behavior technician, that is hired on their behalf at no expense to the Board.

	- PASS
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Vote Results

Motion: KATHRYN HENSLEY
 Second: CAROL HILSON

CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye
DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye

26. [PACE Center for Girls Amendment \(Revised\)](#)

Attachment: [PACE Amendment 12-13.pdf](#)

Minutes:

Ms. Hilson commented on consent agenda item #26. She had recently attended a grand opening at the PACE Center and everyone involved should be commended for the many opportunities and alternatives this program provides for young ladies in St. Lucie County. They have a fantastic board

and Ms. Hilson was very happy that the School Board was so supportive-- not every county has such a wonderful program. She invited everyone to think about becoming a part of the program for they were in need of assistance.

Motions:

The Superintendent recommended the Board approve an amendment to the agreement with PACE Center for Girls to include a reimbursement statement to St. Lucie County School Board for any substitutes (teacher, paraprofessional, self-care aide, or behavior technician) that is hired on their behalf at no expense to the Board. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

27. [Department of Juvenile Justice Amendment to contract](#)

Attachment: [DJJ Amendment 12-13.pdf](#)

Motions:

The Superintendent recommended the Board approve amendment to the Cooperative Agreement with the Department of Juvenile Justice to include eleven roles and responsibilities of the Department at no expense to the Board as presented per the attached. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Area Assistant Superintendents

28. [Seventeenth Annual School Board Summer Musical 2013 \(Revised\)](#)

Attachment: [Summer Musical, 2013.pdf](#)

Motions:

The Superintendent recommended the Board approve the proposed title, theater timeline and staff requests for the Seventeenth Annual School Board Summer Musical, 2013 as presented and attached to the agenda. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

29. [Mosaic Digital Academy School Improvement Plan 2012-13](#)

Attachment: [Mosaic Digital Academy SIP 2012-13.pdf](#)

Motions:

The Superintendent recommended the Board approve the 2012-13 School Improvement Plan for Mosaic Digital Academy as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

30. [Authorization to Advertise Public Hearing on Proposed Adoption of Policies #4.16 and #6.95 \(New\)](#)

Attachment: [4.16 Lesson Plan -revised 12-4.pdf](#)
 Attachment: [SCH 0500049 NEW 6.95 Job Descriptions \(V4\).pdf](#)

Motions:

The Superintendent recommended the Board authorize staff to publish a legal ad for public hearing as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Information Technology Services

31. [Interdistrict Agreement with Okeechobee County Public Schools for IT Services \(Revised\)](#)

Attachment: [St Lucie Contract Signed by Okeechobee.pdf](#)

Motions:

The Superintendent recommended the Board approve the revised Interdistrict Agreement with Okeechobee County Public Schools for IT services to reflect a more accurate definition of the resources and costs associated with them as - PASS

presented per the attachment.

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

Facilities and Maintenance

32. [Interlocal Agreement for Mutual Use of Facilities with the City of Port St. Lucie \(Revised\)](#)

Attachment: [PSL & School board mutual use of facilities 12-11-2012 SB agenda.pdf](#)

Motions:

The Superintendent recommended the Board approve the Interlocal Agreement for Mutual Use of Facilities with the City of Port St. Lucie as presented and per the attachment. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

CONSENT ITEM PULLED FOR SEPARATE VOTE

OTHER BUSINESS

33. [Findings of Fact, Conclusions of Law and Penalty, and Final Orders #013-#024 \(2012-13 SY\)](#)

[and #197 \(2011-12 SY\) \(Revised\)](#)

- Attachment: 013.pdf (Confidential Item)
- Attachment: 014.pdf (Confidential Item)
- Attachment: 015.pdf (Confidential Item)
- Attachment: 016.pdf (Confidential Item)
- Attachment: 017.pdf (Confidential Item)
- Attachment: 018.pdf (Confidential Item)
- Attachment: 019.pdf (Confidential Item)
- Attachment: 020.pdf (Confidential Item)
- Attachment: 021.pdf (Confidential Item)
- Attachment: 022.pdf (Confidential Item)
- Attachment: 023.pdf (Confidential Item)
- Attachment: 024.pdf (Confidential Item)
- Attachment: 197.pdf (Confidential Item)

Motions:

The Superintendent recommended the School Board of St. Lucie County approve the Stipulated Findings of Fact, Conclusions of Law and Penalty, and Final Orders #013-024 for SY 2012-13 and #197 for SY 2011-12 as presented. - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

- DEBORAH HAWLEY - Aye
- KATHRYN HENSLEY - Aye
- CAROL HILSON - Aye
- TROY INGERSOLL - Aye
- DONNA MILLS - Aye

SUPERINTENDENT AND STAFF REPORTS ON SELECTED TOPICS

34. [Reports/Comments](#)

Minutes:

ONE-TIME BONUS

The Board and its collaborative partners have known for over a year now that the

District was facing a \$17 million dollar shortfall effective July 1 for the 2013-14 school year. Superintendent Lannon stated that, clearly, the School Board wanted to be able to put available funds in the hands of its employees because it does--to the level it has available--financially want to reward people for the work they do. The funds available for the one time bonus came out of the end of the 2011-12 fiscal year accounts added together which amounted to enough for all employees to receive the one time bonus of \$742.39. The Board wanted to be able to give a one time bonus to all employees, however, all are not represented by bargaining units. Those that are, the law requires and it is the Board's interpretation that the matter of providing a one time bonus is clearly available and all that has to be done is to ask for it--if union members want the bonus they can ask for it by coming back to the bargaining table.

TEACHER EVALUATION SYSTEM

Mr. Lannon was pleased to hear that union leadership would like to come back to collaborative bargaining on the evaluation process. There was no disagreement-- it is a flawed system. The Superintendent maintained that no harmful information would be released and both sides would work to put something better together under the law. This was done under statutory regulation and everyone must follow through at least with the language of the statute while continuing to provide feedback to the Governor and legislators.

ATTORNEY'S REPORT

35. [Report/Comments](#)

Minutes:

No report.

SCHOOL BOARD MEMBERS' REPORTS

36. [Reports/Comments](#)

Minutes:

Mr. Ingersoll thanked Ms. Rodriguez for agreeing to discuss the teacher evaluation system at the negotiation table. At Mr. Ingersoll's request, Chairman Hawley agreed to compile a list of topics submitted by board members and will schedule each one for upcoming Board workshops.

Mrs. Hensley informed members that the Transportation Planning Organization was now completely independent and had moved into new headquarters in Port St. Lucie. The Children's Services Council was hosting a free concert at Sunrise Theater and Mrs. Hensley had free tickets for anyone interested in attending. The Seven 50 Partnership had established education as one of its top priorities. Issues facing Florida had unified

superintendent and school board member organizations in their efforts to reach consensus as evidenced during a recent conference in Tampa.

Ms. Hilson shared that school nurses were asking for a candy free policy in all St. Lucie County schools to help prevent dental disease. She also thanked union partners for lobbying against SB 736 and affirmed continued support to move forward together in that effort.

Mrs. Hawley presented Ms. Hilson with a gift from the Board and expressed great appreciation for her leadership as chairman during the past year. The 67th Joint FSBA Conference recently attended by all board members in Tampa included relevant workshops well worth attending. The Chairman announced that the E-agenda process will move forward with final implementation of electronic voting (voice call will be continued). A workshop will soon be scheduled for training purposes. Each board member was asked to submit their top five workshop topics to the Chairman for consideration and scheduling. Mrs. Hawley participated in Weatherbee Elementary's Career Day recently and the business career opportunities were fantastic. After explaining parliamentary procedures, she found out that students' number one concern was the dress code--it wasn't necessary and it would be more fun to wear PJs to school every day! Chairman Hawley invited everyone to check the district's website for a list of holiday performances and congratulated everyone involved at the high school level for the phenomenal increase in graduation rates.

UNSCHEDULED SPEAKERS

37. [Speaker\(s\)- Diane Hanfmann, Monette Wynn \(Revised\)](#)

Minutes:

Ms. Diane Janfmann referred to several articles about the cause and [negative] effect of testing, the [teacher] evaluation system and value added measurement.

Ms. Monette Wynn encouraged board members to visit, communicate and work together with all employees. She had concerns when she heard others talk about how employees were being treated at various schools.

ADJOURNMENT

38. [Time Adjourned](#)

Minutes: After conducting all business scheduled to come before the Board, Chairman Hawley adjourned the December 11, 2012 Regular Meeting at approximately 6:51 p.m.

Note: If a person decides to appeal any decision made by the School Board regarding any matter considered at this meeting or hearing, he/she will need a

record of the proceedings. For this purpose, an individual should ensure that a verbatim record of the proceedings is made, at his/her own expense, which record includes the testimony and evidence upon which the appeal is to be based (Sec. 286.0105 F. S.). In compliance with ADA requirements, special needs can be reasonably accommodated by contacting the School Board of St. Lucie County at least ten (10) working days prior to the meeting. Contact the Board's Assistant by phone 772-429-3914, fax 772-429-7559., or harrisonc@stlucie.k12.fl.us. Telecommunication Device for the Deaf (TDD) is available at 772-429-3919. This agenda may be amended from time to time on an as needed basis.