

eAgenda

October 23, 2012 Regular Workshop

THE SCHOOL BOARD OF ST. LUCIE COUNTY

Regular Workshop – October 23, 2012
5:00 p.m.
School Board Room
4204 Okeechobee Road, Fort Pierce, FL 34947

AGENDA

PLEDGE OF ALLEGIANCE

1. [Call to Order](#)

Minutes:

The School Board of St. Lucie County held a Regular Workshop in the School Board Room on October 23, 2012, at approximately 5:00 p.m. Members present included Chairman Carol A. Hilson (District No. 2), Vice Chairman Debbie Hawley (District No. 1), Member Kathryn Hensley (District No. 4), Member Troy Ingersoll (District No. 5), and Member Donna Mills (District No. 3). Superintendent Michael J. Lannon and School Board Attorney Daniel B. Harrel also attended the meeting.

Chairman Hilson called the meeting to order and led the Pledge of Allegiance.

2. [Kids At Hope Treasure Hunter's Pledge](#)

Minutes: Chairman Hilson led the recitation of the Kids At Hope Treasure Hunter's Pledge.

PUBLIC HEARING

3. [None](#)

SPECIAL ORDERS OF BUSINESS

4. [Bowl for Kids' Sake Award Presentation \(Revised\)](#)

Minutes:

Dr. Judi Miller and Ms. Olivia Watkins with Big Brothers Big Sisters of St. Lucie County presented awards to the following top fundraising schools who participated in the Bowl for Kids' Sake event: West Gate K-8 School (1st Place), Floresta Elementary (2nd Place), and F. K. Sweet Elementary (3rd Place). The winning schools raised over \$17,000, the total amount raised for the entire event was over \$80,000 and 1,637 children received services.

5. [St. Lucie County Education Foundation Grant Presentation \(Revised\)](#)

Minutes:

Mr. Jim McKenzie, Executive Director of the St. Lucie County Education Foundation, asked the Board to join him in recognizing Morningside Elementary teachers Mollie Mukhamedov and Mar Lou Jennings who partnered with Florida Power & Light to develop a STEM project that won one of the ten grants awarded by Motorola statewide. Students completed inquiry lessons about sources and forms of energy and then designed and created models of different kinds of power found in the United States.

6. [Recognition of Bluebird Educational Productions](#)

Minutes:

Dr. Kevin Perry, Assistant Superintendent of Fine Arts and Schools, joined the Board in recognizing Bluebird Educational Productions for their dedication, support and enrichment of childrens' lives through music. In addition to training and presentation of performances, a recycling project was recently started by this organization. Unused or gently used musical instruments are donated, refurbished and then given to students who are interested in playing middle and high school band.

CONSENT AGENDA

Human Resources

7. [Personnel Agenda](#)

Attachment: [102312.pdf](#)

Attachment: [102312 attachments.pdf](#)

Minutes:

Prior to stating the question, Chairman Hilson called on an unscheduled speaker, Attorney Tom Johnson, who addressed the Board on behalf of Mr. John Contoupe who was being recommended for administrative leave without pay (see page 3 of report). Mr. Johnson described circumstances surrounding Mr. Contoupe's arrest but said he was innocent of all charges and should be assigned to a classroom. It was noted that Board policy allowed for the recommended action beyond the issues raised by Attorney Johnson and in this case, the charges had been continued three times by the employee without resolution and it was past time for the matter to be legally concluded. The Superintendent recommended the Board move forward and approve the 27-page Personnel Actions Report which included the recommendation to place Mr. Contoupe on administrative leave without pay, as presented and per the attached.

Motions:

The Superintendent recommended the Board move forward and approve the 27-page Personnel Actions Report which included the recommendation to place Mr. Contoupe on administrative leave without pay, as presented and per the attached. - PASS

Vote Results

Motion: DEBORAH HAWLEY

Second: KATHRYN HENSLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

8. [Letter of Understanding Concerning the Donation of Sick Days - CWA](#)

Attachment: [LOU - CWA Donation of Sick Leave.pdf](#)

Motions:

The Superintendent recommended the Board approve the Letter of Understanding with the Communication Workers of America, Local 3181, concerning the donation of sick days as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

Business Services Finance

9. [Charter School Monthly Financial Reports \(College Preparatory Academy\) \(Revised\)](#)

Attachment: [College Prep Academy August 2012 Financial Statements.pdf](#)

Attachment: [CPA Checklist 8-2012.pdf](#)

Motions:

The Superintendent recommended the Board accept the CPA Charter School financial report for informational and monitoring purposes as per Florida Statutes 1002.33 and 1002.345 as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

10. [Charter School Financial Reports \(Renaissance Charter School\) \(Revised\)](#)

Attachment: [RCCS Checklist 8-2012.pdf](#)
Attachment: [RCSL Monthly Financial Report August 2012.pdf](#)

Motions:

The Superintendent recommended the Board accept the RCCS Charter School financial report for informational and monitoring purposes as per Florida Statutes 1002.33 and 1002.345 as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye
DEBORAH HAWLEY	- Aye

11. [Charter School Financial Reports \(NAU Charter School\)](#)

Attachment: [NAU AUG 2012 District Report.pdf](#)
Attachment: [NAU Checklist 8-2012.pdf](#)

Motions:

The Superintendent recommended the Board accept the NAU Charter School financial report for informational and monitoring purposes as per Florida Statutes 1002.33 and 1002.345 as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

12. [Payment of Bills September 2012](#)

Attachment: [Sequential Checks Sept 2012.pdf](#)

Motions:

The Superintendent recommended the School Board of St Lucie County approve the Payment of Bills for the month of September 2012 as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

13. [Monthly Financial Report September 2012](#)

Attachment: [Expense Summary Sept 2012.pdf](#)

Attachment: [Revenue Summary Sept 2012.pdf](#)

Motions:

The Superintendent recommended the School Board approve the Monthly Financial Report for September 2012 as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

14. [Max Davis Associates, Inc., Leases - Dan McCarty Middle and St. Lucie Elementary](#)

Attachment: [Max Davis Lease 2012_13 \(Dan McCarty 0072\).pdf](#)

Attachment: [Max Davis Lease 2012 13 \(St. Lucie El 0071\).pdf](#)

Motions:

The Superintendent recommended the Board approve the lease agreements on behalf of Dan McCarty Middle and St. Lucie Elementary with Max Davis Associates, Inc., as presented and attached to the agenda. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

15. [Tax Anticipation Note Line of Credit Resolution \(Revised\)](#)

Attachment: [TANS Resolution 102312.pdf](#)

Attachment: [Exhibit A \(Note\).pdf 102312.pdf](#)

Attachment: [Exhibit B \(Disclosure Letter\).pdf 102312.pdf](#)

Motions:

The Superintendent recommended the Board approve the Tax Anticipation Note Line of Credit Resolution as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Business Services Purchasing

16. [Professional Services Agreement - Thinking Maps, Incorporated \(Revised\)](#)

Attachment: [Professional Services Agreement - Thinking Maps.pdf](#)

Motions:

The Superintendent recommended the Board approve the professional services agreement on behalf of Samuel S. Gaines Academy with Thinking Maps, Inc., as presented and attached. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

17. [Purchase Order Increase - VanWal for Pest Control Services \(Revised\)](#)

Motions:

The Superintendent recommended the Board approve the additional \$10,265.00 increase to original \$25,000 PO issued to VanWal for Pest Control Services as per the attached in order to continue services to schools until new bid is awarded. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

18. [E-School Solution Electronic Registrar Online Annual Subscription Renewal \(Revised\)](#)

Attachment: [ESCHOOL SOLUTION .pdf](#)

Motions:

The Superintendent recommended the Board approve the eSchool Solutions datalink annual maintenance and electronic register online subscription fees as presented and attached in the total amount of \$39,850.60 - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

Division of Student Services

19. [Professional Services Agreement with Indian River State College for Student Clinical Experience \(Revised\)](#)

Attachment: [IRSC Intern AGT 12-13.pdf](#)

Motions:

The Superintendent recommended the Board approve the Professional Services Agreement with Indian River State College for Student Clinical Experience as presented. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

20. [Professional Services Agreement with Susan Sentell \(Revised\)](#)

Attachment: [PROF SER AGMT SUSAN SENTELL 12-13.pdf](#)

Motions:

The Superintendent recommended the Board approve the Professional Services Agreement with Susan Sentell for services totaling \$2,000 for each Foundations K/1 Training and \$3,600 for Just Words Two-Day Workshop, not to exceed \$7,600, as presented and attached. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Area Assistant Superintendents

21. [Fairlawn Elementary Student Trip to Sea Camp at Big Pine Key, FL, November 2-4, 2012 \(Revised\)](#)

Attachment: [FLN to Sea Camp.pdf](#)

Motions:

The Superintendent recommended the School Board of St. Lucie County approve the Fairlawn Elementary Student Trip to Sea Camp at Big Pine Key, Florida, on November 2-4, 2012 as presented and attached. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

22. [Agreement with American Reading Company for Professional Development Services \(Revised\)](#)

Attachment: [100 Book Challenge.pdf](#)

Motions:

The Superintendent recommended the Board approve the agreement with American Reading Company for professional development services in the amount of \$11,500 effective through and including June 30, 2013, as presented and attached. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Deputy Superintendent

23. [Big Brothers Big Sisters Reading Mentor Agreement \(Revised\)](#)

Attachment: [Big Brothers Big Sisters Reading Mentors Agmt \(MR CL V2\).pdf](#)

Attachment: [Signed BBBS Interagency Agmt 102312.pdf](#)

Motions:

The Superintendent recommended the Board approve the Interagency Agreement with Big Brothers Big Sisters of St. Lucie County as presented and attached. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

Facilities and Maintenance

24. [Project Agreement with Paul Jacquin & Sons, Inc., for F. K. Sweet Elementary Chiller Plant Replacement \(Revised\)](#)

Attachment: [FKS GMP PJS.pdf](#)

Motions:

The Superintendent recommended the Board approve the Project Agreement for Construction Management Services with Paul Jacquin & Sons, Inc., for Chiller Plant Replacement at F. K. Sweet Elementary for a Guaranteed Maximum Price of \$587,699.00, as presented and attached. - PASS

Vote Results

Motion: DONNA MILLS

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON - Aye

TROY INGERSOLL - Aye

DONNA MILLS - Aye

CONSENT ITEM PULLED FOR SEPARATE VOTE

OTHER BUSINESS

25. [Findings of Fact, Conclusions of Law and Penalty, and Final Orders #185-196 and #001-012 \(Revised\)](#)

- Attachment: 185.pdf (Confidential Item)
- Attachment: 186.pdf (Confidential Item)
- Attachment: 187.pdf (Confidential Item)
- Attachment: 188.pdf (Confidential Item)
- Attachment: 189.pdf (Confidential Item)
- Attachment: 190.pdf (Confidential Item)
- Attachment: 191.pdf (Confidential Item)
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- Attachment: 196.pdf (Confidential Item)
- Attachment: 01.pdf (Confidential Item)
- Attachment: 02.pdf (Confidential Item)
- Attachment: 03.pdf (Confidential Item)
- Attachment: 04.pdf (Confidential Item)
- Attachment: 05.pdf (Confidential Item)
- Attachment: 06.pdf (Confidential Item)
- Attachment: 07.pdf (Confidential Item)
- Attachment: 08.pdf (Confidential Item)
- Attachment: 09.pdf (Confidential Item)
- Attachment: 10.pdf (Confidential Item)
- Attachment: 11.pdf (Confidential Item)
- Attachment: 12.pdf (Confidential Item)

Motions:

The Superintendent recommended the School Board approve the Stipulated Findings of Fact, Conclusions of Law and Penalty, and Final Orders #185 through #196 for SY 2011-12 and #001 through #012 for SY 2012-13 as presented. - PASS

Vote Results

Motion: TROY INGERSOLL

Second: DEBORAH HAWLEY

DEBORAH HAWLEY - Aye

KATHRYN HENSLEY - Aye

CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

26. [Declaration of Emergency Item - Approval of Increase in Bus Driver Substitute Pay Rate \(Revised\)](#)

Attachment: [Substitute Salary Survey 10232012.pdf](#)
Attachment: [Substitute Shortage Proposal 10232012.pdf](#)

Minutes:

Superintendent Lannon explained that he was not pleased with the on time arrival and/or return of students to and from school via bus. He believed that budget cut backs in the transportation department may have interfered with the mission of the transportation fleet. In addition, the district did not have a sufficient number of people in the [bus driver] sub pool who could eventually become regular drivers and the sub pay scale was at the bottom in this region. Consequently, there's no incentive for people to become subs which would then lead into more permanent positions. Mr. Lannon told the Board he was seeking its authority to change the [sub driver] pay schedule in order to become more competitive with Martin and Indian River Counties. Mr. Lannon said this was a situation that could not continue and a change must be made.

Mr. Ingersoll believed the issue was not about pay. It was about not having enough subs in the first place and about not hiring or moving them up to become permanent drivers. He suggested staff look at drivers on long term sick leave and consider moving them to a position where they are not needed every day so that hard working subs could move into full time positions. The district should also look at using an exit interview to find out why people are leaving.

Board members all agreed that children must get to and from school safely every day and on time--children's health and safety was a priority as was the confidence and trust of parents in the system. A pay increase may not be the best solution but it was a starting point as the district continued to search for a better solution. It was mentioned that advertising a job that paid \$10 per hour in a poor economy where many were seeking employment had not helped to solve the problem. This matter had budget implications that concerned the Board.

Motions:

The Superintendent recommended the Board declare the matter of an increase in substitute bus driver hourly pay rates from \$10.00/hour to \$13.00/hour as an emergency item. - PASS

Vote Results

Motion: DEBORAH HAWLEY

Second: TROY INGERSOLL

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Aye
DONNA MILLS	- Aye

Motions:

The Superintendent recommended the Board approve the emergency item pertaining to an increase in substitute bus driver hourly pay rates from \$10.00/hour to \$13.00/hour as presented (Chairman Hilson handed the gavel to Vice Chairman Debbie Hawley in order to second the motion). - PASS

Vote Results

Motion: KATHRYN HENSLEY

Second: CAROL HILSON

DEBORAH HAWLEY	- Aye
KATHRYN HENSLEY	- Aye
CAROL HILSON	- Aye
TROY INGERSOLL	- Nay
DONNA MILLS	- Aye

SUPERINTENDENT'S UPDATE

27. [Common Core - Timeline for Change Report \(Revised\)](#)

Attachment: [Common Core Report 102312 PARCC and CCSS Timeline - SLCSB 10-12 \(1\).pdf](#)

Minutes:

Assistant Superintendent Kerry Padrick reported on the state led effort to develop the next generation K-12 assessments that will increase the rates at which students

graduate from high school prepared for success in college and the workplace. The Partnership for Assessment of Readiness for College and Careers (PARCC), a 23-state consortium working together to develop these next-generation K-12 assessments, will provide students, educators, policymakers and the public with the tools needed to identify whether students — from grade 3 through high school — are on track for postsecondary success and, critically, where gaps may exist and how they can be addressed well before students enter college or the workforce.

28. [Stories From Our Schools](#)

Minutes: None.

SCHOOL BOARD MEMBERS' REPORTS

29. [Reports/Comments](#)

Minutes:

Mrs. Hensley invited everyone to attend the Seven 50 meeting scheduled for November 14, 2012, from 8:30 a.m. - 12:00 p.m. at Port St. Lucie Community Center. Board members concurred with the Greater Florida Consortium of School Boards legislative priorities and Mrs. Hensley agreed to report back to the Consortium so they could be published. Mrs. Hensley appreciated the professionalism of staff as they combined efforts to prepare for Vice President Biden's visit/message to the community which was held at Lincoln Park Academy.

Ms. Hilson congratulated all high school students who competed in the marching band competition and who received top ranking and then reminded everyone to vote.

UNSCHEDULED SPEAKERS

30. [Speaker\(s\) Steve Barrish, Monette Wynn \(Revised\)](#)

Minutes:

Mr. Steve Barrish spoke to the Board about the deteriorating condition and lack of respect that has occurred and continues to exist during the current period of collective bargaining.

Ms. Monette Wynn asked that board members attend negotiation sessions and stated that a master is not greater than his/her servant(s). It is said it takes a village to raise a child but the village is fighting and this is sad. Employees were only asking for money to survive so they could continue to serve the community and children. Even students

realize that teachers are not being treated fairly.

ADJOURNMENT

31. [Time Adjourned 6:19 p.m. \(Revised\)](#)

Minutes: After conducting all business scheduled to come before the Board, Chairman Hilson adjourned the October 23, 2012 Regular Workshop at approximately 6:19 p.m.

Note: If a person decides to appeal any decision made by the School Board regarding any matter considered at this meeting or hearing, he/she will need a record of the proceedings. For this purpose, an individual should ensure that a verbatim record of the proceedings is made, at his/her own expense, which record includes the testimony and evidence upon which the appeal is to be based (Sec. 286.0105 F. S.). In compliance with ADA requirements, special needs can be reasonably accommodated by contacting the School Board of St. Lucie County at least ten (10) working days prior to the meeting. Contact the Board's Assistant by phone 772-429-3914, fax 772-429-7559., or christine.harrison@stlucieschools.org. Telecommunication Device for the Deaf (TDD) is available at 772-429-3919. This agenda may be amended from time to time on an as needed basis.