**THE SCHOOL BOARD OF ST. LUCIE COUNTY**

Special Meeting of Board Appointed Committee – May 28, 2003

**MINUTES**

PRESENT: Chairman John Carvelli

Consultant Jim Huge

Superintendent Search Committee Members:

Karen Knapp Tom Babcock

Garry Wilson Kathryn Priest

Pat Alley Vernon Floyd

Darrell Drummond Henry Parish

Linda McMahon Ed Massey

Larry Clancy Tom Gonzalez

Fred Cook Delores Hayes

Bobby Klein Adrienne Jefferson-Dover

Fran Ross Mildred O’Neal

**SUPERINTENDENT SEARCH COMMITTEE REVIEW**

**OF CANDIDATE APPLICATIONS**

Upon receiving notice that Superintendent William Vogel had applied for another position in Seminole County, each school board member submitted names of citizens they wished to appoint to serve on a Superintendent Search Committee to review candidate applications for the soon-to-be vacant superintendent position. Assisted by the Board’s consultant, Mr. Jim Huge of Huge & Associates, the committee met at approximately 1:00 p.m. in the School Board Room to review six applications that had been received by the Director of Personnel, Ms. Sue Ranew.

At approximately 1:00 p.m., Dr. Carvelli welcomed everyone and expressed his appreciation to the citizens for their willingness to serve on the committee.

Mr. Huge first asked the committee members to express their ideas on what they thought a superintendent should be or what qualities he/she should possess. See list below of descriptive comments.

- Goal-oriented communicator that is a problem-solver

- Someone who can work with business community in general and who can lobby and work with legislative process

- Visionary, and someone who has history of working with Boards

- Team-builder; one motivated to build consensus and cooperate with community

- Fair and someone who can gain respect of community

- Someone who has image and substance under that image

- A person with a vision of where this district needs to go

- Someone not overwhelmed with politics; a good curriculum leader

- Someone who is “savvy” but not a politician

- A financial manager with the ability to work with community college

- A strong supporter of the Education Foundation

- Someone with good discipline and who is able to take constructive criticism

- Someone with accessibility; the ability to raise money; one who helps bring private and public together

- Education is the heart; someone who is an educator and who knows instruction/curriculum

- Someone who knows budget; who will be involved in the community including inviting people into the system whole-heartedly (get them to bring in their check books too)

Mr. Huge reminded the committee that the process was open to the public and advised them how to put the application information into context—there were some questions that could not be asked according to law. The committee members were given copies of each candidate’s application to review for the following six individuals who had applied: Mr. John E. Dixon, Dr. Nicholas A. Fischer, Mr. E. Wayne Gent, Mr. Michael J. Lannon, Mr. Glenn R. Pierce, and Dr. Joseph J. Wise.

Ballots with the six candidates’ names were handed out to the committee. Members were asked to circle names of their top candidates. Ballots were turned in to Mr. Huge who tallied the count as follows: Mr. Michael Lannon and Dr. Nicholas Fischer each received 16 points each (one of the eighteen members voted no recommendation); Mr. Wayne Gent received 10 points and Dr. Joseph Wise received 8 points.

Dr. Carvelli reminded members that they were part of a sunshine committee and they could not interact among themselves until they were discharged from their duties. There was the possibility that the committee may need to be brought back together, consequently, members should not speak of the superintendent search business.

As individuals turned in their ballots, they left the meeting. The May 28, 2003 superintendent search committee meeting was adjourned at approximate 2:53 p.m.