Student Progression Plan

*Elementary School*

2021-2022

BOARD APPROVED

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Current law requires that each school board establish a comprehensive program for student progression, which shall be based upon an evaluation of each pupil's performance, including how well the student masters the performance standards approved by the state board. The district program for student progression shall be based upon local goals and objectives, which are compatible with the state’s plan for education.

1. It is the intent of the Legislature that each student’s progression from one grade to another be determined, in part, upon proficiency in reading, writing, science, and mathematics; that district school board policies facilitate such proficiency; and that each student and his or her parent be informed of that student’s academic progress.

2. Each district school board shall establish a comprehensive program for student progression which must include:
   a. Standards for evaluating each student’s performance, including how well he or she masters the performance standards approved by the State Board of Education.
   b. Specific levels of performance in reading, writing, science, and mathematics for each grade level, including the levels of performance on statewide assessments as defined by the commissioner, below which a student must receive remediation, or be retained within an intensive program that is different from the previous year’s program and that takes into account the student’s learning style.
   c. Appropriate alternative placement for a student who has been retained 2 or more years.

The St. Lucie Public School District Student Progression Plan gives consideration to the best interest of individual students and complies with state statutes and State Board of Education directives. It is intended that the plan provide to school personnel, parents, students and interested citizens written information with regard to student advancement through the district school system.

As with all policy handbooks, periodic review and revision is undertaken in order to retain guidelines that are consistent with the intent of the Board and legislative actions.
STUDENT PROGRESSION PLAN

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I. ADMISSION, PLACEMENT, TRANSFERS AND ATTENDANCE

A. Age Requirements

Florida law requires that all children who have attained the age of six (6) years or will have attained the age of six (6) years by February 1 of any school year or who are older than 6 years of age, but who have not yet attained the age of sixteen (16) years are required to attend school regularly during the entire school term. (F.S. 1003.21)

Regular attendance as required by statute may be fulfilled by:

- attendance in a public school supported by public funds;
- a parochial, religious, or denominational school;
- a private school supported in whole or in part by tuition charges, endowments, or gifts; or
- a home education program that meets the requirements of state statute. (F.S. 1003.01)

Children who have attained the age of five (5) years on or before September 1 of the school year shall be eligible for admission to public kindergarten under the rules prescribed herein. Children who have attained the age of four (4) years on or before September 1 of a school year are eligible for admission to prekindergarten early intervention programs during that school year subject to availability and the rules prescribed by the St. Lucie County School Board.

Children with disabilities who have attained the age of three (3) years shall be eligible for admission to public special education programs and for related services under rules adopted by the School Board. (F.S. 1003.21)

An eligible exceptional student may be enrolled in one (1) or more of the following programs:

- Deaf or Hard-of-Hearing
- Speech Impairment
- Visual Impairment
- Language Impairment
- Developmental Delay
- Physically Impaired with Orthopedic Impairment
- Physically Impaired with Other Health Impairment
- Physically Impaired with Traumatic Brain Injury
- Autism Spectrum Disorder
- Specific Learning Disability
- Dual-Sensory Impairment
- Homebound or Hospitalized
- Intellectual Disabilities
- Emotional/Behavioral Disabilities

**B. Documentation for Admission**

The parents of students seeking admission to St. Lucie Public Schools must provide the following documentation:

Evidence of birth date; one of the following:
- birth certificate
- baptismal certificate showing the date of birth
- an insurance policy on the child’s life, which has been in force for two or more years
- a bona fide contemporary Bible record of the child’s birth accompanied by an affidavit sworn to by the parent
- a passport or certificate of arrival in the United States showing the age of the child
- a transcript of record of age shown in the child’s school record of at least four (4) years prior to application stating date of birth
- or failing any of the above, an affidavit of age sworn to by the parent accompanied by a certificate of age signed by a public health officer or other designated licensed practicing physician that states that the child has been examined by the same and this individual believes that the age as stated in the affidavit is substantially correct. (F.S. 1003.21)

Evidence of a recent physical examination, within one year of enrollment in school:
Certification of required immunization for poliomyelitis, diphtheria, rubella rubeola, pertussis, mumps, tetanus, and other communicable diseases, as determined by rules of the Department of Health and Rehabilitative Services. (F.S. 1003.22)

Certificate of Immunization as described in (F.S. 1003.22) and School Board Policy 5.04. Evidence of recent physical examination as described in (F.S. 1003.22) and School Board Policy 5.04.

(F.S. 232). States that student must report to the district at the time of initial registration any previous expulsions, arrest resulting in a charge or any juvenile justice action taken against the student.

(F.S. 1006.07) Requires parents/guardian to note student referrals to mental health services upon initial registration.

**C. Placement of Students**

A child who has attained the age of six (6) years on or before September 1 of the school year shall be admitted to the first grade upon satisfactory completion of a kindergarten program in a public or non-public school. No child
shall be admitted or promoted to first grade until such child has satisfactorily completed kindergarten or otherwise satisfies the criteria for admission.

Due to the unique challenges of Covid-19, some families opted to postpone 2020-2021 kindergarten enrollment. The above provision will be waived for the 2021-2022 school year and alternative methods for grade placement will be permitted. Two placement options will be available:

1. Students may be enrolled in a K-1 blended class if available.
   a. If academic progress indicate that a child is not ready to progress to the first grade standards, the Principal may continue the kindergarten placement for the entire year after consultation with the parent.

2. A Kindergarten Screener, along with parent consultation, may be used to determine appropriate grade level placement.

Students entering St. Lucie Public Schools from schools in other Florida districts or from out-of-state schools shall be admitted to the grade level designated by the educational institution from which the student is transferring in accordance with a reciprocal agreement. If official records are not immediately available, the principal of the receiving school shall temporarily place the student according to the information available.

Interstate Compact on Educational Opportunity for Military Children - S. 1000.36, F. S.

The purpose of the Interstate Compact on Educational Opportunity for Military Children is to remove barriers to educational success imposed on children of military families because of frequent moves and deployment of their parents.

Except as otherwise provided in Section C, this compact applies to the children of:
- Active-duty members of the uniformed services, including members of the National Guard and Reserve on active-duty orders pursuant to 10 U.S.C. ss. 1209 and 1211;
- Members or veterans of the uniformed services who are severely injured and medically discharged or retired for a period of 1 year after medical discharge or retirement; and
- Members of the uniformed services who die on active duty or as a result of injuries sustained on active duty for a period of 1 year after death. Specify that this interstate compact applies to local education agencies.

This compact does not apply to the children of:
- Inactive members of the National Guard and military reserves;
• Members of the uniformed services now retired, except as provided in Section A;
• Veterans of the uniformed services, except as provided in Section A; and
• Other United States Department of Defense personnel and other federal agency civilian and contract employees not defined as active-duty members of the uniformed services.

Classroom Teacher Transfer Request Process:
A parent requesting that his or her child be transferred to another classroom teacher must put the request in writing to the Principal. The request should include the reason for the transfer. This policy does not give a parent the right to choose a specific classroom teacher. Such requests will be considered, and the parent will receive notification of approval or denial within 2 weeks of receiving the written request. If the request for transfer is denied, the parent will be notified of the reason for the denial.

Teacher teaching out-of-field Student Transfer Request Process:
A parent whose child is assigned an out-of-field teacher may request that his or her child be transferred to an in-field classroom teacher within the school and grade in which the child is currently enrolled. The school must approve or deny the parent’s request and transfer the student to a different classroom teacher within a reasonable period of time, not to exceed 2 weeks, if an in-field teacher for that course or grade level is employed by the school and the transfer does not violate maximum class size pursuant to s. 1003.03 and s. 1, Art. IX of the State Constitution. If the request for transfer is denied, the school will notify the parent and specify the reasons for the denial. This provision does not provide the parent the right to choose a specific teacher.

Educational Records and Enrollment
A child’s official education records cannot be released to the parents for the purpose of transfer, the custodian of the records in the sending state shall prepare and furnish to the parent a complete set of unofficial records containing uniform information as determined by the Interstate Commission. Upon receipt of the unofficial education records by a school in the receiving state, that school shall enroll and appropriately place the student based on the information provided in the unofficial records pending verification by the official records, as quickly as possible.

When the student enrolls, the receiving school shall request the student’s official education record from the school in the sending state. Upon receipt of the request, the school in the sending state shall process and furnish the official educational records to the school in the receiving state within 10 days or within such time as is reasonably determined under the rules adopted by the Interstate Commission.

When transferring from other counties within Florida the parent will be requested to sign a 30-day exemption form at the school site in order for the student to be admitted to class until the Certificate of Immunization is sent to the school from the previous school district.
or presented to the school by the parent. Students who are experiencing homelessness and students who are known to the department, as defined in s. 39.0016, shall also be given a temporary exemption for 30 days school days.

Mandatory exclusion from school is required by Florida law after the expiration of the 30-day exemption and/or the immunization record is received, and the student is not in compliance with the Florida state required grade/age appropriate immunizations.

A 30-day immunization exemption for immunizations cannot be given to students if they are:

1) enrolling in school for the first time (initial enterer).
2) transferring in from another state.
3) transferring in from another country.

These students must provide the school with an updated Immunization Record (DH 680 form) certifying compliance with the Florida Compulsory School Immunization Law in order to be admitted or allowed to attend school.

Students shall be exempt from the immunization requirement if they present to the school a valid DH Form 681 for religious exemption from immunizations.

Students will be allowed to continue their enrollment at grade level in the receiving state commensurate with their grade level, including kindergarten, from a local education agency in the sending state at the time of transition, regardless of age. A student who has satisfactorily completed the prerequisite grade level in the local education agency in the sending state is eligible for enrollment in the next highest-grade level in the receiving state, regardless of age. A student transferring after the start of the school year in the receiving state shall enter the school in the receiving state on their validated level from an accredited school in the sending state.

**Assistance to Transitioning Students from Military Families - 1003.05, F.S.**

Dependent children of active duty military personnel who otherwise meet the eligibility criteria for special academic programs offered through public schools shall be given first preference for admission to such programs even if the program is being offered through a public school other than the school to which the student would generally be assigned. If such a program is offered through a public school other than the school to which the student would generally be assigned, the parent or guardian of the student must assume responsibility for transporting the student to that school. For purposes of this subsection, special academic programs include magnet schools, advanced studies programs, Advanced Placement, dual enrollment, Advanced International Certificate of Education, and International Baccalaureate.

**D. Attendance**

**Compulsory School Attendance & Declaration of Intent to Terminate School Enrollment (F.S. 1003.21)**
Pursuant to Section (F.S. 1003.21), all children who are either six years of age or who will be six years old by February 1, or who are older than six years of age but who have not attained the age of 18 years, must attend school regularly during the entire school term. A student who attains the age of 16 years during the school year is not subject to compulsory school attendance beyond the date upon which he or she attains that age if the student files a formal declaration of intent to terminate school enrollment with the district school board. Public school students who have attained the age of 16 years and who have not graduated are subject to compulsory school attendance until the formal declaration of intent is filed with the district school board. The declaration must acknowledge that terminating school enrollment is likely to reduce the student’s earning potential and must be signed by the student and the student’s parent. The school district must notify the student’s parent of receipt of the student’s declaration of intent to terminate school enrollment. The student’s guidance counselor or other school personnel must conduct an exit interview with the student to determine the reasons for the student’s decision to terminate school enrollment and actions that could be taken to keep the student in school. The student must be informed of opportunities to continue his or her education in a different environment, including, but not limited to, adult education and GED test preparation. Additionally, the student must complete a survey in a format prescribed by the Department of Education to provide data on student reasons for terminating enrollment and actions taken by schools to keep students enrolled.

Official Attendance
When Daily Attendance procedures are being used, attendance will be taken at the beginning of the school day.

Enforcement of Attendance (F.S. 1003.26)
Parent is required to be Contacted
- After each unexcused absence or absence for which the reason is unknown.

Means of Parent Contact
- Contact can be by phone, auto call system, mail, in-person by school representative.

Required Documentation
- Phone log noting date and time of call, official making call, family member contacted, and outcome of conversation.
- Mail – copy of dated notice or postal service return-receipt. Personal Contact – parent’s signature on form(s)/letter.

Referrals to Student Services
• Refer prior to or upon the 10th unexcused absence in any 90-day period and after school efforts to resolve have not been successful. Schools will provide Student Services with documentation of efforts to resolve the truancy.

Parent/Guardian Responsibility
Each parent and guardian of a child within compulsory attendance age is responsible for the child’s attendance as required by law (F.S. 1003.24). The only conditions under which the parent or guardian is not responsible are:

• The student missed school with the permission of the principal.
• The student cannot attend due to the financial inability of the parent to provide necessary clothes for the child and this inability is reported in writing to the Department of Student Services or as soon as the inability is determined. Not reporting the financial inability to the Department of Student Services does enable the school district to pursue all interventions, including filing a truancy petition in the Circuit Court. The inability to provide clothes must be substantiated by the Department of Student Services.
• The student does not attend due to sickness, injury, or other insurmountable condition, which makes attendance inadvisable, and the student is not eligible for Homebound/Hospitalized services.

Project ROCK
Students suspended out-of-school who attend Project ROCK can be coded as R (Project ROCK) for the dates that the school confirms that the student attended the program. A day of attendance at Project Rock will not count as out-of-school suspension.

Attendance Codes, Excused Absences, Unexcused Absences (F.S.1003.26)

Attendance Codes
C – Clinic
E – Excused
G – Guidance
O – Out of School Suspension
Q - Quarantine-Students shall be deemed in attendance if away from school under a “stay home” directive on a school day and engage in an educational activity which constitutes a part of the school-approved instructional program as defined in emergency rule 6AER-21-01 Pupil Attendance Records for Covid-19.
R – Project ROCK (not an absence) Students suspended out of school who attend Project ROCK can be coded as R for the dates the program verifies.
S - School Activity/Field Trip (not an absence) In cases where there is a question about the validity of the activity, the Zone Assistant Superintendent shall make the determination.
T- Excused Tardy
U- Unexcused Tardy
1 - Unexcused Tardy
2 - Absence due to excessive tardies (K-5 only)

**Excused Absences** - Absences are excused when a written explanation, including electronic correspondence is provided by the parent/guardian within 3-days of the student’s return or by the parent's physician, when the physician authorization threshold has been reached. The written explanation must include the dates of the absences which are sought to be excused and the reason for the absence. (F.S. 1003.26)

- Illness of the student
- Major illness in the student's immediate family
- Medical appointment of the student
- Death of family member or friend
- Required Court Appearance
- Religious holiday of the student or students family's faith
- Subpoena or forced absence by any law enforcement agency to fulfill civic duties; a copy of the subpoena or court summons is required
- Major disaster that justifies the absence that has been approved by the principal
- Head lice: maximum of 2 days per incident and a maximum of 2 incidents per semester
- Missing the school bus if the bus is more than 5 minutes early or more than 15 minutes late or is not able to make the route
- Other planned absences approved in advance by the principal
- Vacation travel or family outing/activity where the student has accumulated fewer than 10 excused or 5 unexcused absences. The principal can excuse vacation travel that exceeds the threshold after considering the student's attendance history, academic performance, mastery of the curriculum, and reason for the travel. Absences for this reason cannot exceed 5-days annually. Schools have the authority to withdraw students whose absences for this reason exceed this provision using withdrawal for non-attendance procedures described herein.
- Physician Referral for Hospital/Homebound Services absences should be excused from the date the physician's referral for Hospital/Homebound is received. Should the student not be found eligible for Hospital/Homebound services, absences occurring after the determination will be excused or unexcused based on the above policies.
- A student of an active duty military member may be excused from absences related to deployment activities as approved by the Principal.

**Unexcused Absences** - Unexcused absences are all failures to attend school other than those specifically excused by the principal or designees. (F.S. 1003.26)

- Truancy
- Vacation travel where the student has accumulated more than 10 excused or 5 unexcused absences within a semester and the travel has not been approved in advance by the principal. Absences for this reason cannot exceed 5-days annually
and cannot be excused without advance written approval of the principal. Schools have the authority to withdraw students whose absences for this reason exceed this provision using withdrawal for non-attendance procedures described herein.

- Take Your Son or Daughter to Work Day
- Failure to provide an explanation
- of the absence to the school within 3 days of the student's return to school. Student Services staff can, after investigation advise the school to excuse absence documentation received after the expiration of the 3-day period. Physician explanations received after the 3- day period will also authorize the school to excuse the absence(s).
- Failure to provide a Physician’s Authorization when required missing the school bus if the bus is less than 5 minutes early or less than 15 minutes late
- Immunization non-compliance
- Non-Attendance due to head lice that exceeds two days per incident and/or exceeds 2-days per semester; students who return to school with lice or nits and who are sent home the same day or who remain in the office/clinic will not be counted as in-attendance and will have the absence unexcused.
- Out of school suspensions.

**Excused Absences for Treatment of Autism Spectrum Disorder (6A-1.09515 section 1003.21 (2)(b)2., FS)**

A student diagnosed with Autism Spectrum Disorder and who has an appointment, partial day or full day with a health care practitioner to receive generally recognized services such as applied behavioral analysis, speech therapy, and occupational therapy will have the absence excused when the school is provided the following documentation:

Written verification from the provider to include: date, time, contact information of the provider. Written verification must be provided within 3 school days in order for the absence to be excused.

The request for students to leave school should not interrupt core academic instruction, or to the least amount of time as possible. The parent request will be made to the principal in advance in order for permission to be granted. The parent will follow-up with the required documentation of the student attending the scheduled appointment.

**Reporting Attendance Cases to Problem Solving Team (PST) /Attendance Committee (F.S. 1003.26)**

**When:** Student has accumulated at least 5 unexcused absences, or absences for which the reasons are unknown, within a calendar month or 10 unexcused absences or absences for which the reasons are unknown, within 90 calendar days

**By Whom:** Teacher or any school staff with knowledge of the student’s attendance

Required Participants: School Social Worker or contracted caseworker; `school attendance officer; parent shall be invited and encouraged to attend
**Purpose of Meeting:** To determine if a pattern of non-attendance is developing or exists and to develop interventions that shall be implemented

**Interventions:** Interventions may include, but are not limited to:
- frequent communication between school and family
- mentoring
- counseling
- evaluation for alternative education program
- attendance contracts
- agency referral(s)
- other interventions, including but not limited to a Truancy Petition pursuant to (F.S. 984.151)

**Students in Exceptional Student Education Programs**
In the case of a student eligible for an ESE program with excessive absences, an IEP Team meeting must be conducted in collaboration with appropriate members of the PST/Attendance Committee to determine if the absences are related to the student’s disability. The meeting will be required when the student has accumulated at least 5 unexcused absences, or absences for which the reasons are unknown, within a calendar month or 10 unexcused absences or absences for which the reasons are unknown, within 90 calendar days as is required for nondisabled students. Attendance data shall be reviewed and used as one indicator of a student’s access to instruction.

If the IEP Team determines that the excessive absences are related to the student’s disability, the IEP team must take appropriate action to ensure the provision of services to allow the student to access the general curriculum in the least restrictive environment.

**Truancy Petition**
The Superintendent may file a truancy petition pursuant to procedures in F.S. 984.151 when:
- A student has 5 unexcused absences in a calendar month or 10 unexcused absences in a 90 calendar-day-period
- The PST/SST has met and efforts to correct the attendance has been unsuccessful
- The parent has been notified as to the unexcused absences or absences for which reasons are unknown and that a Truancy Petition is being filed.

**School’s Responsibility:**
- Partner with Student Services to prepare the Petition
• Provide Student Services will all verifications of notification to and conferences with
  the parent to inform and discuss attendance
• Copies of all parent and physician excuses and phone logs
• Verification that the recorded attendance is true and correct according to School
  Board policy

Filing of Truancy Petitions:
• Filed in Circuit Court in the 19th Judicial Circuit
• All supportive documentation becomes part of the Court file
  Parent(s) named in the Petition will receive a copy of the Petition when the Petition
  is served

Habitual Truants (F.S. 1003.27)
Each public school principal or the principal’s designee shall notify the district school
board of each minor student under its jurisdiction who accumulates 15 unexcused
absences in a period of 90 calendar days. Each designee of the governing body of each
private school, and each parent whose child is enrolled in a home education program, may
provide the Department of Highway Safety and Motor Vehicles with the legal name, sex,
date of birth, and social security number of each minor student under his or her
jurisdiction who fails to satisfy relevant attendance requirements and who fails to
otherwise satisfy the requirements of s. 322.091. The district school superintendent must
provide the Department of Highway Safety and Motor Vehicles the legal name, sex, date of
birth, and social security number of each minor student who has been reported under this
paragraph and who fails to otherwise satisfy the requirements of s. 322.091. The
Department of Highway Safety and Motor Vehicles may not issue a driver’s license or
learner’s driver’s license to, and shall suspend any previously issued driver’s license or
learner’s driver’s license of, any such minor student, pursuant to the provisions of s.
322.091.

Homebound/Hospitalized
Students in the Homebound/Hospitalized Program are required to follow the same
attendance policies contained herein:
• Parents of students who are confined to the home will provide the homebound
teacher with a written explanation of the reason for absence within three (3)
days of the absence.
• The teacher will forward the written explanation to the ESE District Office
• Parents of students, who are receiving services in the
  Homebound/Hospitalized Program due to an intermittent illness, will
  provide written explanation of the reason for absence directly to the school
  of enrollment.
Physician Authorization Requirement (F.S. 1003.24)

SICKNESS, INJURY, OR OTHER INSURMOUNTABLE CONDITION.

Attendance was impracticable or inadvisable on account of sickness or injury, attested to by a written statement of a licensed practicing physician, or was impracticable because of some other stated insurmountable condition as defined by rules of the State Board of Education. If a student is continually sick and repeatedly absent from school, he or she must be under the supervision of a physician in order to receive an excuse from attendance. Such excuse provides that a student’s condition justifies absence for more than the number of days permitted by the district school board.

Each district school board shall establish an attendance policy that includes, but is not limited to, the required number of days each school year that a student must be in attendance and the number of absences and tardies after which a statement explaining such absences and tardies must be on file at the school. Each school in the district must determine if an absence or tardy is excused or unexcused according to criteria established by the district school board.

When Required

Student has accumulated a total of 10 excused or 5 unexcused absences within a semester, subsequent absences of 3 or more consecutive days may not be excused unless documentation is received demonstrating that attendance was impracticable or inadvisable on account of sickness or injury, attested to by a written statement of a physician.

Student has accumulated a total of 15 excused absences or 8 unexcused absences within the school year, subsequent absences of 2 or more consecutive days will not be excused unless: (a) the parent has on file with the school a statement from a licensed physician documenting the student’s chronic medical condition and a valid release allowing the school to communicate with the physician, and/or (b) documentation is received demonstrating that attendance was impracticable or inadvisable on account of sickness or injury, attested to by a written statement of a physician.

Must Contain

• Dates of the absences for which excuse is sought
• Reason for the absence

Exceptions

Students with certain communicable illnesses and chronic medical conditions that do not require physician treatment such as chicken pox and influenza, in which the student is still contagious and cannot return to school. Consideration will also be given for insurmountable circumstances that directly involve the student’s primary family, such as a family death that requires them student to accompany the parent or guardian out of town for a brief period of time.
Physician (Defined)
A person practicing as a physician licensed under Chapter 458 (medical practice), 459 (osteopathic medicine), Chapter 460 (chiropractic medicine), or Chapter 461 (podiatric medicine, Florida Statutes.

Non-enrollment
For students who are expected to enroll at the beginning of the year but do not return to begin the year, the district should carry the student on the class roster for 10 school days. If the student has not enrolled and has made no contact with the school to explain why the student did or will not enter, the district must remove the student from the roll as of the first day of school by entering the withdrawal code DNE (did not enter), recording the withdrawal date as of the first day of school and by deleting any attendance records associated with the student. If a parent contacts the school to state that the student will not enter, the school is to obtain the reason from the parent, log the call, and enter the correct withdrawal code instead of the DNE code. In cases where there was no contact from the parent(s), the school is to do the following:

- Contact the parent or persons listed as contacts for all students with a DNE and obtain the reason for the student not entering. These calls are to be logged and the DNE code updated to the proper code.
- Provide a list of students to your schools assigned social worker no later than the third working day after the 10th day. The list shall contain the student’s full name, name of the parent or guardian, and an account of efforts to contact the parent, including phone numbers called.
- The school social worker will attempt to contact the parent or guardian and will provide the school with the updated withdrawal code.
- The school must update the withdrawal code at any time during the school year that new information is obtained as to the reason the student did not enter.

Tardy
A student is considered tardy if they are absent at the time attendance is taken provided the student is in attendance before the close of the day. Tardies will either be excused or unexcused. Acceptable documentation to excuse a tardy is the same as those under the Early Pick-Up Policy (see below) and for excused absences. Schools have the authority to develop a school-specific tardy response system, as approved by an administrative body comprised of representatives from varying district departments.

Early Pick-Up
Students in grades K – 5 who are picked up from school prior to the end of the day will be marked as tardy for the day. The tardy will either be excused or unexcused. The tardy will be excused if the parent provides written documentation that the need to leave school early was for the same reasons that an absence from school would be excused. The
parent's notation in the school's early pick-up log may suffice as meeting the requirement to provide written documentation if the notation is sufficient. Every 5th unexcused tardy for students in grades K - 5 will convert to an unexcused absence and can be used to meet the criteria to file a truancy petition in circuit court.

For all students in grades K -12, once the student has accumulated 3 excused tardies or absences due to leaving school early for medical/dental reasons within a semester, the parent must provide documentation from a physician that the student had a medical/dental appointment for subsequent class absences or tardies to be excused.

The school principal or designee can approve an early pick-up or release beyond these limits after taking into consideration the reason as well as the student's attendance history, both daily and by period, and the number of early releases.

**Students with Documented Chronic/Serious Medical Conditions**

Students who have documented chronic/serious medical conditions can be expected to have multiple absences during the school year. These absences, when related to their condition, may be considered excused upon verbal contact with the parent for verification of reason for the absence. To be eligible for the written documentation waiver, the school must have a valid release to communicate with all treating physician so that the student's health and reason for the absence can be verified. Students with documented chronic/serious medical conditions must follow the Physician Authorization Requirement contained herein in order for absences for medical reasons of three consecutive days or more to be excused once the student has accumulated 10 excused or 5 unexcused absences or is under court jurisdiction for truancy. Examples of such conditions include:

- cerebral palsy
- cancer
- conditions that require suctioning
- conditions that require oxygen
- conditions that require gastric tubes
- conditions that require shunts
- insulin dependent diabetes
- seizure disorders with recent seizure activity
- severe asthma with recent asthmatic episodes
- sickle cell disease
- chronic conditions that cause severe pain
- juvenile rheumatoid arthritis with limited mobility
- students deemed medically fragile or medically complex

**Students Covered Under the Rilya Wilson Act**

Students covered under the Rilya Wilson Act, after notification of such coverage by United for Families (UFF) at the time of enrollment, will be reported to UFF at the end of the
business day on dates of school absences and/or upon the seventh (7th) excused absence from school. In addition, students covered under the Rilya Wilson Act will not be withdrawn from school without the written permission of UFF.

**Student Withdrawals Prior to the End of the Year**

Students who leave school prior to the last two weeks of school must enroll in another school and complete the course requirements, including examinations if appropriate.

Students who are required to leave school during the last two weeks of the year must show evidence that the withdrawal is mandatory and must complete final examinations, if appropriate, in order to complete the year, have final grades, and for a determination of promotion. If examinations are given, principals are authorized to make appropriate arrangements for the administration of the examinations.

Principals may waive the requirements for early withdrawal when unusual/extenuating circumstances preclude full compliance by the students. Approval prior to the student’s leaving is mandatory.

**Compulsory Attendance and Home Education Programs**

Pursuant to (F.S. 1002.41) and (F.S. 1003.26), students who enter a home education program and have exhibited a pattern of nonattendance will be subject to a portfolio review by the home education review committee. The committee will verify if the home education program is in compliance with (F.S. 1002.41.)

Once the committee determines that the home education program is in compliance, the parent will no longer be required to submit a portfolio to the home education review committee. The parent will be required to comply with the requirements of a home education program pursuant to (F.S. 1002.41), as is any parent involved in a home education program.

If the parent of a child who has been found to have exhibited a pattern of non-attendance and who has been enrolled in home education fails to provide a portfolio for review by the committee, the committee shall notify the superintendent of schools and Student Assignment. The superintendent shall terminate the home education program and require the parent to enroll the child in an attendance option provided under (F.S. 1003.01), within 3 days. Failure of a parent or guardian to enroll a child in an attendance option after termination of a home education program shall constitute non-compliance with the compulsory attendance requirement and may result in criminal prosecution of the parent under (F.S. 1003.27). Student Assignment will coordinate the programmatic elements of this policy. When the superintendent has terminated home education, the parent or guardian shall not be eligible to re-enroll the child in the home education program for 180 calendar days.

**Perfect/Commendable Attendance Recognition** Schools are authorized to develop perfect/commendable attendance policies.
Withdrawal of Students for Non-Attendance

Pursuant to F.S. 1003.26 and F.S. 1003.27, a school is not authorized to withdraw a student, ages 6-18, for non-attendance unless the following criteria have been met:

- Student meets the legal criteria by the State of Florida to be classified as an habitual truant
- School has notified the parent of each unexcused absence according to policy and the child continues to not attend.
- School has notified the parent in writing of the total number of unexcused absences and that the student is in danger of being withdrawn for non-attendance. This notification will also inform the parent that the student will lose their pending or current driving privilege as a result of the withdrawal.
- The Problem Solving Team or Attendance Committee has made efforts to resolve the student’s non-attendance.
- For elementary cases, a truancy petition has been filed in the Circuit Court and the student continues to not attend.

II. SPECIAL PROGRAMS

A. Homebound/Hospitalized

Definition of Homebound/Hospitalized Student:
A Homebound/Hospitalized student is a student who has been medically diagnosed with a physical or psychiatric condition which is acute or catastrophic in nature, or a chronic illness, or a repeated intermittent illness due to a persisting medical problem(s) and which confines the student to the home or hospital, and restricts activities for an extended period of time.

A physician licensed in Florida in accordance with Chapter 458 or 459, F.S., unless a report of medical examination from a physician licensed in another state is permitted in accordance with paragraph 6A6.0331(3), F.A.C., must certify that the student:

- Is expected to be absent from school due to a physical or psychiatric condition for at least fifteen (15) consecutive school days or the equivalent on a block schedule, or due to a chronic condition, for at least fifteen (15) school days or the equivalent on a block schedule, which need not run consecutively and;
- Is confined to the home or hospital and;
- Will be able to participate in and benefit from an instructional program and;
- Is under medical care for illness or injury which is acute, catastrophic, or chronic in nature and;
- Can receive instructional services without endangering the health and safety of the instructor or other students with whom the instructor may come in contact and;
- The student is enrolled in a public school in kindergarten through twelfth grade (K-12) or a Pre-K exceptional student, prior to the referral for
Homebound/Hospitalized services. These referral forms are available on the District ESE website, through the District Exceptional Student Education Office or the guidance counselor at the student’s assigned school and;
• A parent/guardian or primary care giver signs parental agreement concerning Homebound/Hospitalized policies and parental cooperation.

Procedures for Student Evaluation
The minimum procedures for evaluation shall include the following:
(a). A current medical report from a licensed physician, as defined in paragraph (2)(a) of this rule, describing the following:
• The disabling condition or diagnosis with any medical implications for instruction,
• A statement that the student is unable to attend school,
• The plan of treatment,
• Recommendations regarding school re-entry and other school-related activities; and,
• An estimated duration of the condition or prognosis
(b). The team determining eligibility may require additional evaluation data. This additional evaluation data must be obtained at no cost to the parent.
(c). A physical reexamination and medical report by a licensed physician or physicians, which may be requested by the administrator of exceptional student education or the administrator’s designee on a more frequent basis than annually, may be required if the student is scheduled to attend school part of the day during a recuperative period of readjustment to a full school schedule. This physical reexamination and medical report shall be obtained at no cost to the parent.

The completed Homebound/Hospitalized referral must be sent to the ESE District Office.

An eligibility meeting is scheduled at the student’s assigned school.

Procedures for providing an individual educational plan (IEP) or individualized family support plan (IFSP). IEP or IFSP shall be developed or revised following determination of eligibility in accordance with this rule. A student may be assigned to both a homebound or hospitalized program and to a school-based program due to an acute, chronic, or intermittent condition as certified by a licensed physician, as specified in subparagraph (2)(a)1. of this rule. This decision shall be made by the IEP or IFSP team in accordance with the requirements of Rule 6A-6.03028 or 6A-6.03029, F.A.C.

Instructional services. The following settings and instructional modes, or a combination thereof, are appropriate methods for providing instruction to students determined eligible for these services:
(a) Instruction in a home. The parent, guardian or primary caregiver shall provide a quiet, clean and well-ventilated setting where the teacher and student
will work; ensure that a responsible adult is present; and establish a schedule for student study between teacher visits that takes into account the student’s medical condition and the requirements of the student’s coursework.

(b) Instruction in a hospital. The hospital administrator or designee shall provide appropriate space for the teacher and student to work and allow for the establishment of a schedule for student study between teacher visits.

(c) Instruction through telecommunications or electronic devices. When the IEP or IFSP team determines that instruction is by telecommunications or electronic devices, an open, uninterrupted telecommunication link shall be provided at no additional cost to the parent, during the instructional period. The parent shall ensure that the student is prepared to actively participate in learning.

(d) Instruction in other specified settings. The IEP or IFSP team may determine that instruction would be best delivered in a mutually agreed upon alternate setting other than the home, hospital or through telecommunications or electronic devices.

(e) Instruction in a school setting on a part-time basis may be appropriate as the student transitions back to the student’s regular class schedule, if the IEP or IFSP team determines this meets the student’s needs.

Dismissal from Homebound/Hospitalized
Prior to returning to school the following must occur:

• A doctor's permission to return to school (Doctor’s Release Form) must be completed by the doctor. This form is available from the District ESE Office or school guidance counselor.
• Parents/Guardians should call their child's assigned school to request a dismissal staffing five (5) days prior to the student’s return to school.
• Parents must fax a copy of the Doctor’s Release Form to the District ESE Office; Fax 772-429-4528.
• A dismissal or discontinuation staffing will be scheduled with the student’s assigned school.
• The IEP team address reevaluation prior to dismissal from the Homebound/Hospitalized Program.

General Responsibilities
The parent/guardian or primary caregiver shall commit to the following:

• Ensure the student’s activities are restricted to the home or hospital.
• Provide a quiet, clean, well ventilated setting where the teacher and student will work.
• Ensure that a responsible adult is present whenever a teacher is providing in-home instruction.
• Establish a schedule for student study between teacher visits.
• Have the student ready for homebound services at the scheduled time.
• Notify the homebound teacher immediately, but no later than two (2) hours prior to a scheduled instructional session, if the student is unable to keep the scheduled time.

The Homebound/Hospitalized staff strives to work closely with families, as well as the administrative and instructional staff at each student’s assigned school. The goal is to provide needed services while the student is eligible and facilitate a smooth transition for each student as he/she returns to the assigned campus.

**B. Digital Learning/Virtual Education**

**Digital Learning s.1002.321**

St. Lucie School District provides multiple opportunities for student participation in full-time and part-time kindergarten through grade 12 virtual instruction.

**Part-time Virtual Instruction**

Students may request part-time instruction through on-line learning through FLVS. Approval for courses is granted through the school guidance counselor if the course is an appropriate course for the student and the course enrollment is in compliance with the St. Lucie Public Schools Student Progression Plan. In order to receive part time virtual instruction, a student in grades K-5 must meet at least one of the eligibility criteria in s.1002.455 (2). Grades that are in progress do not transfer between traditional school and virtual schools; therefore, students progressing through a traditional class or a virtual class are encouraged to complete the course in order to earn the credit. The district will not be held accountable for dropped or failed classes that interfere with a timely promotion.

Public school students receiving part-time instruction by the Florida Virtual School in courses requiring statewide end-of-course assessments must take all statewide assessments required pursuant to s.1008.22 (3)(c)2. All statewide assessments must be taken at the school that the student attends. Additional part time virtual instruction is provided through courses delivered in the traditional setting through direct instruction through virtual instruction or through blended courses consisting of both traditional classroom and online instructional techniques pursuant to s.1003.498.

Students enrolled in traditional schools requesting to take all of their classes on-line will be referred to determine eligibility for one of our available full-time virtual options.

**Full-time Virtual Instruction**

St. Lucie Public Schools also operates a district operated virtual school, Mosaic Digital Academy,
MDA, under s.1002.45 (1) (b). MDA offers full-time instruction to eligible students in grades K - 12. The school is staffed with local, highly qualified teachers providing a personalized learning environment.

In addition, there are two Virtual Instruction Providers available for full time virtual instruction for eligible students. Students may also enroll in The Florida Virtual School for full time instruction.

Parents will be provided with notification of the open enrollment periods for full-time virtual instruction which will be a minimum of 90 days and will end 30 days before the first day of school.

**Student Eligibility for K-12 Virtual Instruction: S.1002.455, FS.**

Students are eligible to participate in virtual instruction if:

- The student spent the prior school year in attendance at a public school in the state and was enrolled and reported by the school district for funding during the October and February for purposes of the Florida Education Finance Program surveys.
- The student is a dependent child of a member of the United States Armed Forces who was transferred within the last 12 months to this state from another state or foreign country pursuant to the permanent change of station order.
- The student was enrolled during the prior school year in a virtual instruction program under s.1002.415. or a full-time Florida Virtual School program under s.1002.37(8)(a).
- The student is a sibling who is currently enrolled in a virtual instruction program and the sibling was enrolled in that program at the end of the prior school year.
- The student is eligible to enter kindergarten or first grade or the student is eligible to enter grades 2-5 and is enrolled full-time in a school district virtual instruction program, virtual charter school, or the Florida Virtual School.

**III. CURRICULUM AND INSTRUCTION**

**General Program Requirements (F.S. 1003.42)**

(1) Each district school board shall provide all courses required for middle grades promotion, high school graduation, and appropriate instruction designed to ensure that students meet State Board of Education adopted standards in the following subject areas: reading and other language arts, mathematics, science, social studies, foreign languages, health and physical education, and the arts.

(2) Members of the instructional staff of the public schools, subject to the rules of the State Board of Education and the district school board, shall teach efficiently and faithfully, using the books and materials required that meet the highest standards for professionalism and historic accuracy, following the prescribed courses of study, and employing approved methods of instruction, the following:

(a) The history and content of the Declaration of Independence, including national sovereignty, natural law, self-evident truth, equality of all persons, limited
government, popular sovereignty, and inalienable rights of life, liberty, and property, and how they form the philosophical foundation of our government.

(b) The history, meaning, significance, and effect of the provisions of the Constitution of the United States and amendments thereto, with emphasis on each of the 10 amendments that make up the Bill of Rights and how the constitution provides the structure of our government.

(c) The arguments in support of adopting our republican form of government, as they are embodied in the most important of the Federalist Papers.

(d) Flag education, including proper flag display and flag salute.

(e) The elements of civil government, including the primary functions of and interrelationships between the Federal Government, the state, and its counties, municipalities, school districts, and special districts.

(f) The history of the United States, including the period of discovery, early colonies, the War for Independence, the Civil War, the expansion of the United States to its present boundaries, the world wars, and the civil rights movement to the present. American history shall be viewed as factual, not as constructed, shall be viewed as knowable, teachable, and testable, and shall be defined as the creation of a new nation based largely on the universal principles stated in the Declaration of Independence.

(g) The history of the Holocaust (1933-1945), the systematic, planned annihilation of European Jews and other groups by Nazi Germany, a watershed event in the history of humanity, to be taught in a manner that leads to an investigation of human behavior, an understanding of the ramifications of prejudice, racism, and stereotyping, and an examination of what it means to be a responsible and respectful person, for the purposes of encouraging tolerance of diversity in a pluralistic society and for nurturing and protecting democratic values and institutions.

(h) The history of African Americans, including the history of African peoples before the political conflicts that led to the development of slavery, the passage to America, the enslavement experience, abolition, and the contributions of African Americans to society. Instructional materials shall include the contributions of African Americans to American society.

(i) The elementary principles of agriculture.

(j) The true effects of all alcoholic and intoxicating liquors and beverages and narcotics upon the human body and mind.

(k) Kindness to animals.

(l) The history of the state.

(m) The conservation of natural resources.

(n) Comprehensive health education that addresses concepts of community health; consumer health; environmental health; family life, including an awareness of the benefits of sexual abstinence as the expected standard and the consequences of teenage pregnancy; mental and emotional health; injury prevention and safety; Internet safety; nutrition; personal health; prevention and control of disease; human trafficking; and substance use and abuse. The health education curriculum for students in grades 7 through 12 shall include a teen dating violence and abuse
such additional materials, subjects, courses, or fields in such grades as are prescribed by law or by rules of the State Board of Education and the district school board in fulfilling the requirements of law.

(p) The study of Hispanic contributions to the United States.

(q) The study of women's contributions to the United States.

(r) The nature and importance of free enterprise to the United States economy.

(s) A character-development program in the elementary schools, similar to Character First or Character Counts, which is secular in nature. Beginning in school year 2004-2005, the character-development program shall be required in kindergarten through grade 12. Each district school board shall develop or adopt a curriculum for the character development program that shall be submitted to the department for approval. The character-development curriculum shall stress the qualities of patriotism; responsibility; citizenship; kindness; respect for authority, life, liberty, and personal property; honesty; charity; self-control; racial, ethnic, and religious tolerance; and cooperation.

(t) In order to encourage patriotism, the sacrifices that veterans and Medal of Honor recipients have made in serving our country and protecting democratic values worldwide. Such instruction must occur on or before Medal of Honor Day, Veterans’ Day and Memorial Day. Members of the instructional staff are encouraged to use the assistance of local veterans and Medal of Honor recipients when practicable.

Disability History and Awareness Weeks
The first two weeks of October are Disability History and Awareness Weeks. Section 1003.4205, Florida Statutes, entitled Disability History and Awareness Instruction, was signed into law in 2008. It requires school districts to designate the first two weeks of October as Disability History and Awareness Weeks and promotes providing instruction for students in all public schools to expand student knowledge, understanding, and awareness of individuals with disabilities, disability history, and the disability rights movement.

Pledge of Allegiance
In order for a student to be excused from participation in reciting the pledge a written request from a parent must be submitted to the Principal. Upon receipt of this request, the student will be excused from reciting the pledge, including standing and placing the right hand over his or her heart. When the pledge is given, unexcused students must show full respect to the flag by standing at attention, men removing the headdress, except when such headdress is worn for religious purposes. S.1003.44

Moment of Silence
Each first-period classroom teacher in grades K-12 will set aside at least one minute, but
no more than 2 minutes, daily for a moment of silence, during which students may not interfere with other students’ participation. Suggestions may not be made as to the nature of any reflection that the student may engage in during the moment of silence.

**Homework**

Homework Assignments - (F.S.1001.41; F.S.1001.42,) Each school shall have a written homework policy.

- Emphasizes homework as an integral part of the student’s total instructional program;
- Requires that homework assignments reinforce learning skills introduced during classroom instruction; and
- Assures that homework is not given in excessive amounts or for disciplinary reasons.

**Instructional Continuity Plan**

SLPS developed and implemented an Instructional Continuity Plan (ICP) for the 2020-2021 school year due to the unique educational challenges presented with Covid-19 and related emergency orders. The ICP outlines implementation of the MySchool On-line remote learning option which provides daily face-to-face remote instruction for students not returning to traditional brick and mortar but remaining enrolled at their assigned school center. Please see the 2020-2021 Instructional Continuity Plan for details.

**IV. Grading and Reporting Procedures**

**Grading and Report Cards**

Report cards will be issued quarterly. It is the teacher’s responsibility to determine grades based on the following criteria:

- A minimum of nine (9) academic grades should be posted each nine weeks on a teacher’s grade book to apply toward a student’s grades in grades 1-12. Resource teachers in grades 1-5 should post a minimum of 5 grades per 9 weeks. If a teacher is using weighted grades, then there should be at least 3 grades in each weighted category. These grades should include homework, assessments, reports, laboratory activities, research papers, notebooks, portfolios, special projects and any special activities that relate to a content area. This would not include non-academic grades for example a grade for following dress code, returning a signed Code of Conduct and so forth. All grades should be determined on student academic achievement only.

*NOTE: For students who transfer from outside the district the quarter grades will be determined by the transfer grade and process outlined in the section on transfer students in this document.*
• Mastery of the course objectives that have been identified for each course in the state course description and are compatible to the Florida Standards and the Next Generation Sunshine State Standards where applicable.
• Teacher evaluation based on mastery of performance standards and exit criteria.

Uniform Grading System
In grades K-2, the indicators are:
• 4 (Above Standard)
• 3 (At Standard)
• 2 (Approaching Standard)
• 1 (Below Standard)
• 0 (Not Attempted)

Students in grades 3-12 will be awarded letter grades to indicate student progress.

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<thead>
<tr>
<th>Grade</th>
<th>Percent</th>
<th>Grade Point Average</th>
<th>Definition</th>
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<tbody>
<tr>
<td>A</td>
<td>90-100</td>
<td>4</td>
<td>outstanding progress</td>
</tr>
<tr>
<td>B</td>
<td>80-89</td>
<td>3</td>
<td>above average progress</td>
</tr>
<tr>
<td>C</td>
<td>70-79</td>
<td>2</td>
<td>average progress</td>
</tr>
<tr>
<td>D</td>
<td>60-69</td>
<td>1</td>
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<td>0</td>
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</tr>
<tr>
<td>I</td>
<td>0</td>
<td>0</td>
<td>Incomplete*</td>
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<tr>
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</tr>
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<tr>
<td>WF</td>
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<td>N/A</td>
<td>withdrawn when failing virtual class</td>
</tr>
</tbody>
</table>

*A student who receives an incomplete has to complete the work within the guidelines of the make-up work policy contained herein. (See Make-up Work Section) If the student does not make up all work by the designated period of time then for any missing work a grade of Zero will be entered by the teacher and the final grade will be calculated. NOTE: The “I” will calculate as a Zero on the report card until the “I” is replaced with a grade. At that time, an adjusted GPA will be calculated for the student.

Grading Students with Disabilities - Grades K-5.

All teachers, regardless of a student’s exceptionality, must assign grades utilizing the same report card as general education students.

The following statements apply to grading students with disabilities who are accessing the NGSSS/FS whose IEP indicates that the student does not meet exemption criteria from state and district tests:
• Grades are to reflect the student’s academic progress based on the NGSSS/FS with the use of accommodations for the grade level/course in which the student is enrolled.
• The grade must not be based upon the student’s IEP goals, effort or conduct.
• The grade must provide, for both students and parents, a clear indication of each student’s academic performance as compared with norms which would be appropriate for the grade or subject, with appropriate accommodations if indicated on the IEP or section 504 plan.
• No student with disabilities shall be denied the opportunity to earn above average grades because of the provision of accommodations that were deemed appropriate by an IEP/Section 504 team.
• Receiving appropriate accommodations does not ensure average/above average grades.
• Specific information regarding a student’s progress toward mastery of IEP goals must be provided to the parent four times a year, concurrent with the issuance of report cards.

The following statements apply to grading students with significant cognitive disabilities who are accessing the NGSSS/FS Access Points and whose IEP states that the student meets exemption criteria from the statewide standardized assessment and state and district tests:

• Grades are to reflect the student’s academic progress on the NGSSS/FS Access Points.
• The grade must not be based upon the student’s effort or conduct.
• The grade must provide, for both students and parents, a clear indication of each student’s academic performance.
• Specific information regarding a student’s progress toward mastery of IEP goals must be provided to the parent four times a year, concurrent with issuance of report cards.

Grading ESOL Students
All students must be graded according to grade level appropriate and equal to their peers. ESOL students should not be retained solely on the basis of their limited English proficiency.

Make-Up Work
K- 12
• Allowed for all absences, excused or unexcused.
• Student has 1 day to make up the work for each day absent, not including the day of return, unless the principal approves an extension due to unusual circumstances. Previously assigned work is due on the day the student returns to school.
• All work, regardless of the number of days absent, must be made up on or before grades are due in the final quarter of the school year.
• Students whose work is turned in after the end of the grading period for quarters one through three, will receive an “I” or incomplete. If the work is turned in on-time, the student will receive the grade for the work.
• Incomplete grades become “F” or “0” if not replaced with the grade for the makeup work that was turned in on time.
• Students will take announced tests on first day of return to school. Student will be allowed 2-days to prepare for tests assigned during the absence.

K-5 Provisions
• Teacher will inform student/parent of work to be made up as specifically as plans will allow but is not expected to develop special assignments.
• Graded at full credit.

V. PROMOTION, ACCELERATION AND RETENTION

General Requirements
The purpose of the instructional program in the schools of St. Lucie County is to provide appropriate instructional and selected services to enable students to perform at or above their grade level academically. Promotion, however, is based primarily on student achievement and is not automatic. A student may not be promoted based on age or other factors that constitute social promotion. (F.S.1008.25)

When a student is retained, he or she must receive an intensive program that is different from the previous year’s program. A school district must consider an alternative placement* for a student who has been retained for 2 or more years. The State Board of Education must adopt rules to address the promotion of Limited English Proficient (LEP) and Exceptional Student Education (ESE). The DOE must study the effect of mobility on the performance of highly mobile students.

*Alternative Placement could be, but not limited to the following:
  • Summer School
  • Extended Day or Year

Decisions regarding student promotion, retention and good cause placement are primarily the responsibility of the individual school’s professional staff. The final decision in regard to grade placement is the responsibility of the principal.

Mandatory retention is necessary for third grade students who score Level I on the state ELA assessment unless they qualify for Good Cause exemption or score at or above the identified percentile on the SAT10.
*For retained third grade students transferring into the District, an individual records review will be conducted if sufficient evidence exists to support an assessment for mid-year promotion.

Grade 3 Promotion Considerations

Generally, the Grade 3 ELA FSA is a required component districts must use to make promotion decisions to fourth grade. Since this data will not be available due to the cancellation of statewide assessments for the 2019-2020 school year, promotion decisions should be made in consultation with parents, teachers, and school leaders based on the students’ classroom performance and progress monitoring data.

Executive Order- 2021-EO-02 allows for flexibility in the use of the FSA for the 2020-21 school year due to the individualized circumstances and challenges caused by the pandemic. It states that a student may be promoted to grade four, regardless of the absence of an English Language Arts (ELA) assessment score or the absence of a Level 2 or higher ELA score, if the district is able to determine that a student is performing at least at Level 2 on the ELA assessment through the good cause exemption process provided in s. 1008.25, Fla. Stat., or other means reasonably calculated to provide reliable evidence of a student’s performance. Therefore, promotion decisions will be made in consultation with parents, teachers, and school leaders based on the students’ classroom performance and progress monitoring data.

Promotion Requirements K-5

The district has defined specific levels of performance in reading, writing, science and mathematics for each grade level. These levels of performance will be used to identify students who must receive remediation and may be retained. (F.S. 1008.25(2) (a)

Decisions about whether it is in the best interest of a child to repeat a grade solely for academic reasons must be determined at the local level by the school’s principal, after a careful review of the student’s academic record, with input from the parents, the student, teachers and school leaders. Only academic performance, or provisions in a student’s Individualized Education Program (IEP), can be considered when discussing a child repeating a grade.

Student promotion in St. Lucie County is based upon evaluation of each student’s achievement in terms of appropriate instructional goals. The determination should reflect teacher judgment based upon the following:

- successful progress in the county adopted curriculum,
- progress monitoring,
- classroom assignments,
- daily observation,
- standardized tests, and
In compliance with the School Boards Goal 1: Student Performance and Florida Statute (F.S. 1008.25(2) (a)), provide standards for evaluating each student’s performance, including how well he or she masters the performance standards approved by the State Board of Education.

Performance levels are determined by various indicators that will include, but are not limited to, multiple measures using appropriate scales, grade-level assessments, and teacher judgment.

Physical Education
Students in grades K-5 are required 150 minutes of weekly Physical Education (PE).

PE Waiver
Students in grade K-8 are eligible to waive the physical education requirement if they meet any of the following criteria:

- The student is enrolled or required to enroll in a remedial course. The student’s parent indicates in writing to the school that the parent requests the student be enrolled in another course from among the courses offered as options by the school district; or
- The student is participating in physical activities outside the school day which are equal to or in excess of the mandated requirement

Grade K – 3 READ Initiative
Beginning with the 2004-2005 school year, each school district shall:

Conduct a review of student progress monitoring plans for all students who did not score above Level 1 or the identified state level on the ELA portion of the state assessment and did not meet the criteria for one of the good cause exemptions in paragraph (6)(b). The review shall address additional supports and services, as described in this subsection, needed to remediate the identified areas of reading deficiency. The school district shall require a student portfolio to be completed for each such student.

- Provide students who are retained under the provisions of paragraph (5)(b) with intensive instructional services and supports to remediate the identified areas of reading deficiency, including a minimum of 90 minutes of daily, uninterrupted, scientifically research-based reading instruction and other strategies prescribed by the school district.

- Provide written notification to the parent of any student who is retained under the provisions of paragraph (5)(b) that his or her child has not met the proficiency level required for promotion and the reasons the child is not eligible for a good cause exemption as provided in paragraph (6)(b).
• Implement a policy for the midyear promotion of any student retained under the provisions of paragraph (5)(b) who can demonstrate that he or she is a successful and independent reader, reading at or above grade level, and ready to be promoted to grade 4.

• State law requires that students who are retained under the provisions of paragraph (5)(b) with a teacher who meets “highly effective” criteria. The Board will make every attempt to comply with State statute in the employment of instructional personnel for the retained third grade students.

• In addition to required reading enhancement and acceleration strategies, provide parents of student's instructional options:
  ▪ Supplemental tutoring in scientifically research-based reading services in to be retained with at least one of the following addition to the regular reading block, including tutoring before and/or after school.
  ▪ A “Read at Home” plan outlined in a parental contract, including participation in “Families Building Better Readers Workshops” and regular parent-guided home reading.
  ▪ A mentor or tutor with specialized reading training.

• Establish a Reading Enhancement and Acceleration Development (READ) Initiative. The focus of the READ Initiative shall be to prevent the retention of grade 3 students and to offer intensive accelerated reading instruction to grade 3 students who failed to meet standards for promotion to grade 4 and to each K-3 student who is assessed as exhibiting a reading deficiency.

• Establish at each school, where applicable, an Intensive Acceleration Class for retained grade 3 students who subsequently score at Level 1 or the identified state level on the ELA portion of the state assessment.

• Report to the State Board of Education, as requested, on the specific intensive reading interventions and supports implemented at the school district level.

**Good Cause Exemptions**

The Limited English proficient students who have had less than 2 years of instruction in an English for Speakers of Other Languages program based on the initial date of entry into a school in the United States.

Students with disabilities whose individual education plan indicates that participation in the statewide assessment program in not appropriate.

Students who demonstrate an acceptable level of performance on an alternative standardized reading or English Language Arts assessment approved by the State Board of Education (SAT-10 or iReady).
A student who demonstrates through a student portfolio that he or she is performing at least at Level 2 on the statewide, standardized English Language Arts assessment.

Students with disabilities who take the statewide, standardized English Language Arts assessment and who have an individual education plan or a Section 504 plan that reflects that the student has received intensive instruction in reading or English Language Arts for more than 2 years but still demonstrate a deficiency and was previously retained in kindergarten, grade 1, grade 2, or grade 3. A student may not be retained more than once in grade 3.

Students who have received intensive reading intervention for 2 or more years but still demonstrate a deficiency in reading and who were previously retained in kindergarten, grade 1, grade 2, or grade 3 for a total of 2 years. A student may not be retained more than once in grade 3.

**Successful Progression of Retained Third Graders**

Students retained in third grade must be provided intensive interventions in reading to ameliorate the student’s specific reading deficiency and prepare the student for promotion to the next grade. These interventions must include:

* Evidence-based, explicit, systematic, and multisensory reading instruction in phonemic awareness, phonics, fluency, vocabulary, and comprehension and other strategies prescribed by the school district

* A minimum of 90 minutes of daily, interrupted reading instruction incorporating the instructional intervention strategies that may include:

  - Integration of content rich texts in science and social studies within the 90 minute block
  - Small group instruction
  - Reduced teacher-student ratio
  - More frequent progress monitoring
  - Tutoring or mentoring
  - Transition classes containing 3rd and 4th grade students
  - Extended school day, week, or year
* Provide written notification to the parent of a student who is retained that his or her child has not met the proficiency level required for promotion and the reasons the child is not eligible for a good cause exemption. This notification must include a description of proposed interventions and supports that will be provided to the child to remediate the identified areas of reading deficiency.

* Implement a policy for midyear promotion of a student retained under paragraph (5)(b) who can demonstrate that he or she is successful and independent reader and performing at or above grade level in reading or, upon implementation of English Language Arts assessments, performing at or above grade level in English Language Arts.

* Establish at each school, when applicable, an intensive reading acceleration course for any student retained in grade 3 who was previously retained in kindergarten, grade 1, or grade 2. The intensive reading acceleration course must provide the following:

  - Uninterrupted reading instruction for the majority of student contact time each day and opportunities to master the grade 4 Next Generation Sunshine State Standards in other core subject areas through content-rich texts.
  - Small group instruction.
  - Reduced teacher-student ratios.
  - The use of explicit, systematic, and multisensory reading interventions, including intensive language, phonics, and vocabulary instruction, and use of a speech-language therapist if necessary, that have proven results in accelerating student reading achievement within the same school year.
  - A read-at-home plan.

Intensive Acceleration Class for Retained Third Grader: Each district must establish at each school, where applicable, an Intensive Acceleration Class for Retained grade 3 students who subsequently score at Level 1 on the state ELA assessment. The focus of the Intensive Intervention Class is to increase a child’s reading level at least 2 grade levels in the school year. The Intensive Acceleration Class must:

  - Be provided to any student in grade 3 who scores at Level 1 or the identified state level on the state ELA assessment and who was retained in grade 3 the prior year because of scoring at Level 1 or the identified state level on the state ELA assessment
  - Have a reduced teacher-student ratio
  - Provide uninterrupted reading instruction for the majority of student contact time each day
• Incorporate opportunities to master the Standards in other core subject areas using reading
• Provide intensive language and vocabulary instruction
• Include weekly progress monitoring measures to ensure progress is made.

Performance Indicators
The teacher must provide compelling, verifiable evidence when student performance on appropriate grade-level assessments is not believed to be indicative of daily classroom performance.

Documentation of Evidence
Teachers will assess student performance based on assignments and classroom participation. A variety of assessment procedures will be used to determine mastery standards for promotional purposes. Teachers shall maintain adequate documentation and evidence of student work.

Teachers are encouraged to maintain a portfolio of students’ daily assignments, writing journals, reading samples, classroom observation, etc., to document student performance.

A student portfolio contains a systematic collection of evidence used by the teacher to monitor the student’s academic growth over a period of time.

Portfolio assessment shall be defined in terms of the following characteristics:
• ongoing;
• multidimensional, providing a variety of measures;
• student-centered; and
• authentic, requiring students to apply what they have learned.

Deficiency Reporting to Parents/Guardians or Adult Students
In addition to interim progress reports and report cards, parents must be notified in writing or by documented phone calls at any time during a grading period when it is apparent that the student may fail or is doing unsatisfactory work in any course or grade assignments. The teacher must maintain all documentation of the parent contact for one year. The opportunity for a conference with the teacher or principal must be provided for the parents or guardians of any child or an adult student who may fail and/or be retained. For students with disabilities, parents will be notified of student’s progress on Individual Educational Plan (IEP) annual goals as well as receive reports of progress according to the same frequency as parents of non-disabled students.

Parents are to be notified annually in writing as to the progress of students toward achieving state and district expectations for proficiency in reading, writing, mathematics and science including the results on state assessment test. (F.S.1008.25)
It is a right of the parent and student to be notified immediately of a K-3 student who exhibits a reading deficiency with a description, understandable to the parent, of the exact nature of the difficulty. The parent then must be informed that the student will be given intensive reading instruction until the deficiency is corrected. The parent must also be told that if the child’s reading deficiency is not remediated by the end of grade 3, the child must be retained unless he or she is exempt from mandatory retention for Good Cause.

Parents must be informed that the identified state assessment is not the sole determiner of promotion and that the following are considered as additional evaluations to determine if the child is reading at or above grade level: additional evaluations, portfolio reviews and other assessments.

A student’s final report card for a school year shall contain a statement indicating end-of-the-year status regarding performance or nonperformance at grade level, acceptable or unacceptable behavior and attendance, and promotion or non-promotion.

Each district school board must annually publish in the local newspaper, and report in writing to the State Board of Education by September 1 of each year, the following information on the prior school year:

- The provisions of this section relating to public school student progression and the district school board’s policies and procedures on student retention and promotion.
- By grade, the number and percentage of all students in grades 3-10 performing at below proficiency on the state ELA assessment.
- By grade, the number and percentage of all students retained in grades 3-10.
- Information on the total number of students who were promoted for good cause.
- Any revisions to the district school board’s policy on student retention and promotion from the prior year.

Retention Parent Notification
The principal will establish procedures for notifying parents of a student who is not meeting promotion requirements. Parents of a student not making satisfactory progress should be notified throughout the year. If a student is being considered for retention, the parents must be notified by the classroom teacher no later than the end of the third nine week period.

A student who is not meeting promotion requirements must be identified by the classroom teacher and be provided targeted interventions as determined jointly by the Problem-Solving Team and parents.
Alternatives to Retention
A student not meeting promotion requirements may have several alternatives. The student may:

- Be retained at the same grade level. The school’s Problem Solving Team should review the student’s records and recommend a program of remediation.
- Receive intensive remediation in a summer school program (if available). The student will be re-evaluated at the end of the program to determine placement. The school’s Problem Solving Team should review the student’s records and recommend a program of remediation.
- Referred for further evaluation if the student is not responding to targeted interventions.

Retention and Promotion of ESOL Students
ESOL students should not be retained solely on the basis of their limited English proficiency.

Limited English Proficient (LEP) students with less than two years of English for Speakers of Other Languages (ESOL) instruction can be promoted in third grade if they fail the state assessment for Good Cause Exemption.

Acceleration/ACCEL
The St. Lucie Public School District offers many opportunities to our students including academically Challenging Curriculum to Enhance Learning (ACCEL) options. (F.S. 1002.3105) We offer whole-grade and midyear promotion; subject-matter acceleration; virtual instruction in higher grade-level subjects; and the Credit Acceleration Program. ACCEL options are educational options that provide academically challenging curriculum or accelerated instruction to eligible public school students in kindergarten through grade 12.

Eligibility Criteria for ACCEL Options
In order to participate in whole-grade promotion, mid-year promotion, subject-matter acceleration; virtual instruction at higher grade levels, elementary age students must meet the highest levels of achievement in the appropriate grade level. Students eligible for whole grade and/or mid-year promotion must score in the top 1% on all available standardized tests for their grade level and if there is a state assessment administered in their grade level, the student must score level fives in all areas. Students must also meet age requirements for kindergarten and grade one.

In secondary grades, students may accelerate in grade level only by subject area acceleration offered at the school site or through virtual education. Students must demonstrate excellence in requested subjects through grades, standardized tests and teacher recommendations. The student must also demonstrate the ability to balance the
additional load and maintain a minimum of a 3.0 grade point average with no grades lower than a B.

All students requesting ACCEL options must also demonstrate satisfactory school attendance with no more than five unexcused absences per year. Teacher recommendations and counselor approval must consider grades, attendance, social maturity and behavior.

A parent seeking an ACCEL option for their child should contact the school principal. If a student is eligible to participate, the parent will sign a performance contract, related to the requested ACCEL option, executed by the student, the parent and the principal (excludes subject area acceleration in grades 9-12). If the principal initiates the student’s participation in the ACCEL option, the contract is not required but may be used at the discretion of the principal. If a student fails to meet the conditions of the performance contract, they will be dismissed from the ACCEL option.

Notes:
Mid-year and Whole grade promotion options will only be considered for the beginning of each semester and will not be approved once the semester of instruction has started.

VI. Provisions for Students Eligible for Section 504

A student is eligible for accommodations under Section 504 of the Rehabilitation Act of 1973 if the student is determined to have a physical or mental impairment that substantially limits one or more major life activities of such student. [Section 504 of the Rehabilitation Act of 1973, 34 C. F. R. Part 104]

A student meets the requirement of being regarded as having impairment by establishing that the student has been subjected to a prohibited act because of an actual or perceived physical or mental impairment, if the impairment limits or is perceived to limit a major life activity. This provision shall not apply to a student’s impairments that are transitory and minor. A transitory impairment has an actual or expected duration of six months or less. A Problem-Solving Team must meet as necessary to determine if an otherwise qualified student’s mental and/or physical impairment substantially limits one or more of the student’s major life activities.

Major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. Major life activities also include the operation of a major bodily function, including but not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.
In deciding eligibility, the Problem-Solving Team will consider information from a variety of sources, including medical documentation, behavioral observations, checklists, classroom tests, teacher recommendations and/or reports, current grades and trends, academic history, standardized test reports, and other relevant information.

The Problem-Solving Team determines accommodations to be included on the Section 504 Accommodation Plan to ensure an equal opportunity to master the general education content requirements.

**Students who Transfer with Section 504 Accommodation Plans**

A transferring student with an active Section 504 Accommodation Plan is a student who was previously enrolled in any other school with an active Section 504 Accommodation Plan, and who is enrolling in a Florida school district. Upon notification that a transferring student has an active Section 504 Accommodation Plan, the receiving school must review and revise, as necessary, the existing active Plan and supporting documentation. Until that review is complete, the receiving school must implement the student’s current Section 504 Accommodation Plan to the maximum extent reasonable in the current placement. If, following the receiving school’s review, it is determined that the Section 504 Accommodation Plan is not appropriate; the school must evaluate the student consistent with Section 504 procedures, and develop and implement an appropriate Section 504 Accommodation Plan.

**VII. Provisions for Exceptional Education Students**

**Promotion**

Students with disabilities who are following the Florida Standards/Next Generation Sunshine State Standards are expected to meet the same promotion requirements as their non-disabled peers at the appropriate grade levels (see General Education Requirements for Promotion).

Students with disabilities, who follow a modified curriculum, as determined by the IEP, must master the appropriate Florida Standards/Next Generation Sunshine State Standards Access Points for Standard Diploma. The teacher(s) of record is responsible for the assessment, remediation, and documentation of mastery of Standards for Access Points.

Students with disabilities will participate in the Florida Standards Alternate Assessment (FSAA) in grades 3-5.

Student progress from grade to grade will be based on achievement. A student may not be promoted based on age or other factors that constitute social promotion.

The established policy on student promotion is the same for students with disabilities as it is for nondisabled students. The IEP team does not have the
authority to make promotion or retention decisions. The IEP team does have the obligation to convene and review the students’ progress, to make recommendations to address the needs of the student, and to collaborate with the principal. The parent must be invited to the IEP team meeting and the team should review all relevant data including but not limited to:

- successful completion of IEP goals and objectives
- chronological age
- grades earned in all courses
- attendance
- physical and social maturity
- alternate assessment
- need for extended school year

Retention
The principal will establish procedures for notifying parents of a student who is not meeting promotion requirements. Parents of a student with disabilities, who is not making satisfactory progress throughout the year, should be notified by convening the IEP team. The IEP should be reviewed to ensure that appropriate goals, special education services, and provisions for progress monitoring are in place to address the lack of expected progress. If a student is being considered for retention, the parents must be notified by the classroom teacher no later than the end of the third nine-week period.

Progress Monitoring Assessments
For students with disabilities, the following applies as it relates to progress monitoring assessments:

Any student with a disability scheduled with a general education course code will participate in general education progress monitoring.

Any student with a disability scheduled with an Access Point course code will participate in alternate progress monitoring.

Extended School Year
Extended school year is based on requirements of the Individuals with Disabilities Act (IDEA) and implementing regulations at 34CFR-300.309. Extended school year (ESY) services must be considered by the individual educational plan (IEP) or family support plan (FSP) teams (for children ages three through five years) as part of the provision of a free and appropriate public education (FAPE) for students with disabilities. Extended school year services have been identified in case law as individualized instructional services beyond the regular 180-day school year for students with disabilities receiving special education services. ESY is defined in more detail at 34-CFR 300.309(b) as —special education and related services that (1) are provided to a child with a disability; (i) beyond the normal school year of the public agency; (ii) in accordance with the child’s IEP; and (iii)
at no cost to the parent of the child; and (2) meet the standards of the State Education Agency (SEA).

Parental requests for ESY services must be considered. However, if the ESY services are requested by the parent but the IEP or FSP team does not see the provision of the requested ESY services as necessary for provision of FAPE, then a written informed notice of refusal must be provided.

**Determination of ESY Services**

Determination of the need for ESY services is an IEP or FSP team decision (for children ages three through five years) designed to ensure the provision of FAPE. **The need for ESY services must be determined for every student with a disability (Pre-K – 12), every year.** If need is demonstrated in the area of academic skills (or for Pre-K students, developmentally appropriate pre-academic skills), communication, independent functioning, and self-sufficiency, and/or social/emotional or behavioral skills, as they relate to critical life functions, special education or related services may be required. ESY is not intended to provide education beyond that which has been determined necessary by the IEP or family support plan team to ensure FAPE. In many cases, not all of the services specified in an individual student's IEP or FSP for the 180-day school year need to be provided as part of ESY services. The IEP team will determine the services needed during ESY and the goals and objectives that are to be addressed. The team will review the worksheet entitled: Criteria that can be used to determine whether a student is eligible for ESY services include, but are not limited to:

- Regression/recoupment
- Critical point of instruction
- Emerging skills
- Nature or severity of disability
- Interfering behaviors
- Rate of progress
- Special circumstances (e.g., transition from school to work)

It is important that a variety of criteria or factors be considered in order to ensure provision of FAPE. For example, it would be inappropriate to rely on regression/recoupment data to make a determination of need for a Pre-K student, while discussion of interfering behaviors or emerging skills might be significant for that child.

The consideration of progress monitoring data, both formal and informal evaluations, as well as documentation of individual student performance, are valuable in assisting an IEP or family support plan team in determining need and extent of ESY services for a student.

Eligibility for ESY services and/or the duration of services cannot be limited based on the type or degree of disability. The fact that a student has made progress toward annual goals or has met annual goals during the school year also does not exclude a student from receiving ESY services.
What Criteria are INAPPROPRIATE for Determining ESY Services?

ESY services are required for those students with disabilities who require these services in order for FAPE to be provided. ESY is NOT:

• Child care
• Respite care
• Intended to maximize educational opportunity or potential growth
• Based on specific area of disability, level of service, or type of classroom placement
• One size fits all
• A longer school day

IEP Annual Goal Progress Reports for Students in ESE Programs

Annual Goal Progress Reports for individual education plan (IEP) annual goals and education plan (EP) goals must be provided to parents to communicate student progress toward annual goals. IEP progress reports must be provided at least as often as that of general education students in their assigned school or more frequently as identified by the IEP. This requirement is in addition to the academic progress reports and report cards (Rule 6A-6.03028). The minimum frequency for reporting progress for students with disabilities is every 9 weeks. The minimum frequency of reporting progress for students in the gifted program is every 9 weeks for grades K – 5.

Placement of Transfer ESE Students

Individual education plans (IEPs) and educational plans (EPs) for transferring exceptional students (State Board of Education Rule 6A-6.0334)

A student in an ESE program, who had an IEP or EP in effect in a previous Florida school district and transfers to St. Lucie County, will, in consultation with the parents, be provided a free and appropriate public education (FAPE). Services will be comparable to those described in the student’s IEP or EP from the previous Florida school district until St. Lucie Public Schools either:

• Adopts the student’s IEP or EP from the previous district; or
• Develops, adopts, and implements a new IEP or EP that meets the applicable requirements of Rules 6A-6.03011 through 6A-6.0361, F.A.C.

If a student in exceptional education with a disability and has an IEP that was in effect in a previous school district, in another state or United States Territory, transfers to St. Lucie County within the same school year, St. Lucie Public Schools will, in consultation with the parents, provide the student with FAPE (including services comparable to those described in the student’s IEP from the previous school district), until St. Lucie Public Schools:

• Conducts an initial evaluation pursuant to subsections 6A-6.0331(4) and (5), F.A.C., if determined necessary; and
• Develops, adopts, and implements a new IEP that meets the applicable requirements of Rules 6A-6.0301 through 6A-6.0361, F.A.C.

• St. Lucie Public Schools is not required to obtain parental consent for the initial provision of services for transferring students in exceptional programs determined eligible for services in Florida under this rule.

If a student in exceptional education has an EP that was in effect in a previous school district, in another state or United States Territory, transfers to St. Lucie County within the same school year, St. Lucie Public Schools will, in consultation with the parents, provide the student with FAPE (including services comparable to those described in the student’s EP from the previous school district), until St. Lucie Public Schools adopts and implements a Florida EP that meets the requirement of Rule 6A-030191, F.A.C.

Students who transfer with gifted eligibility from another state are eligible to continue to receive gifted services in Florida public schools and may not be required to meet Florida gifted eligibility criteria.

The St. Lucie Public School district is not required to obtain parental consent for the initial provision of services for a transferring gifted student determined eligible under this rule.

A gifted plan could include documentation from the previous school district in another state that the student was determined eligible for gifted services in accordance with the applicable requirements of that state and was receiving gifted services.

To facilitate the transition of a transfer exceptional education student, St. Lucie Public Schools will take reasonable steps to promptly obtain the student’s records, including the IEP or EP and supporting documents and any other records relating to the provision of special education or related services to the student, from the previous school district in which the student was enrolled.
The Protection of Pupil Rights Amendment, 20 U.S.C. § 1232h, affords parents certain rights for the protection of student privacy. These include the right to:

1. **Consent** before students are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education ("ED") –

   (a) Political affiliations or beliefs of the student or student’s parent;

   (b) Mental or psychological problems of the student or student’s family;

   (c) Sex behavior or attitudes;

   (d) Illegal, anti-social, self-incriminating, or demeaning behavior;

   (e) Critical appraisals of others with whom respondents have close family relationships;

   (f) Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;

   (g) Religious practices, affiliations, or beliefs of the student or parents; or
(h) Income, other than as required by law to determine program eligibility.

2. Receive notice and an opportunity to opt a student out of –

   (a) Any other protected information survey, regardless of funding;

   (b) Any non-emergency, invasive physical examination, or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a student, except for hearing, vision, or scoliosis screenings, or any physical examination or screening permitted or required under State law; and

   (c) Activities involving collection, disclosure, or use of personal information obtained from students for marketing or to sell or otherwise distribute the information to others.

3. Inspect, upon request and before administration or use –

   (a) Protected information surveys of students;

   (b) Instruments used to collect personal information from students for any of the above marketing, sales, or other distribution purposes; and

   (c) Instructional material used as part of the educational curriculum.
a. School District means the St. Lucie County School District.

b. Sexual harassment means conduct on the basis of sex that satisfies one or more of the following:

   i. A School District employee conditioning the provision of an aid, benefit, or service of the school on an individual’s participation in unwelcome sexual conduct;

   ii. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school’s education program or activity; or


c. Complainant means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

d. Respondent means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

e. Supportive measures means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the school’s education program or activity without unreasonably burdening the other party,
including measures designed to protect the safety of all parties or the school’s educational environment, or deter sexual harassment. Schools must maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the school to provide the supportive measures. The school-based Title IX Coordinator is responsible for coordinating the effective implementation of supportive measures. Remedies are designed to restore or preserve equal access to the school’s education program or activity. Remedies may be issued at the conclusion of the grievance process.

f. Formal complaint refers to a document filed by a complainant or signed by the school-based Title IX Coordinator alleging sexual harassment against a respondent and requesting investigation of the allegation. The formal complaint may be filed in person, by mail, or by electronic mail.

g. The District Title IX Coordinator (“District Coordinator”) is responsible for coordinating School District compliance with Title IX of the Education Amendments of 1972 (“Title IX”) regulations.

h. The school-based Title IX Coordinator (“school-based Coordinator”) is responsible for coordinating Title IX compliance at an assigned school.

i. The Title IX investigator (“investigator”) is responsible for conducting the investigation as required by Title IX and preparing the investigative report.

j. The Title IX decision-maker (“decision maker”) reviews the evidence, determines responsibility for all formal complaints, and provides a written determination to the parties. The decision-maker cannot be the same person as the school-based Title IX Coordinator or the investigator.
k. The Title IX appeals decision-maker ("appeals decision maker") is responsible for reviewing the written determination and issuing a written decision describing the result and rationale for the appeal.

l. Notice. Whenever notice is required in this policy, notice shall be sent to the parent as defined in CFR 99.3 or to the eligible student as defined in CFR 99.3.

2. Scope of Title IX. This policy applies to allegations that meet the definition of sexual harassment as defined in section (1)(b) of this policy, conduct that occurred in a School District education program or activity, and allegations against a person in the United States.

   a. “Education program or activity” includes locations, events, or circumstances over which the School District exercised substantial control over both the respondent and the context in which the sexual harassment occurred.

   b. Reporting Sexual Harassment. Any person may report sexual harassment, regardless of whether the reporting person is the alleged victim of the conduct. A report can be made in person, by mail, by telephone, or by electronic mail, using the contact information for the District Coordinator or school-based Coordinator. Reports may be made at any time, including during non-business hours. Any person with knowledge of sexual harassment is strongly encouraged to report the incident. Reports should be made as soon as possible after the alleged incident. A formal complaint must be filed within ten (10) school days after the alleged incident. Failure on the part of the complainant to initiate or follow up on the complaint within this period may result in the complaint being deemed abandoned.

   i. The School District is responsible for responding to complaints of which it has notice even if notice is not
received within the aforementioned time frame.

c. All School District employees are required to, and must, report, in writing, any allegations of sexual harassment or violations of this policy to the District Coordinator, school-based Coordinator, or appropriate administrator.

3. The Superintendent may identify, upon request of a complainant or respondent, a designee for the District Coordinator when, in the Superintendent’s judgment, it is warranted. Should an alternate be designated to investigate a complaint, the complainant may request a review by the Superintendent.

4. Knowledge of Sexual Harassment. When a school-based employee assigned to an elementary or secondary school has knowledge of sexual harassment or allegations of sexual harassment, the School District is obligated to respond.

5. Response to Knowledge of Sexual Harassment. A school must respond to knowledge of sexual harassment in the school’s education program or activity against a person in the United States within twenty-four (24) hours or no more than two (2) school days.

   a. If the alleged sexual harassment might constitute a crime the matter shall immediately be reported to the School Resource Officer (“SRO”) or the appropriate law enforcement agency. Any uncertainty regarding whether the alleged sexual harassment might constitute a crime must be resolved in favor of reporting the incident to law enforcement.

   b. If the alleged sexual harassment might constitute child abuse the matter shall immediately be reported to the Florida Department of Children and Families (“DCF”). Any uncertainty regarding whether the alleged sexual harassment might constitute child abuse must be
c. When a School District employee is the respondent, the school-based Coordinator or school administrator shall immediately notify the Director of Employee Relations. If the respondent is a School District employee, discipline may be taken, consistent with any applicable collective bargaining agreement provisions or statutory provisions to resolve a complaint of sexual harassment. Upon knowledge of alleged sexual harassment, the school-based Coordinator must:

i. Contact the complainant to discuss the availability of supportive measures;

ii. Consider the complainant’s wishes with respect to supportive measures;

iii. Inform the complainant of the availability of supportive measures with or without the filing of a formal complaint; and

iv. Explain to the complainant the process for filing a formal complaint.

6. Filing of Formal Complaint. The formal complaint may be filed by a complainant, parent or legal guardian, or signed by the school-based Coordinator. At the time of filing a formal complaint, the complainant must be participating in or attempting to participate in the school’s education program or activity.

7. Response to Filing of Formal Complaint.

a. When a formal complaint has been filed, the school must immediately determine if:
i. The allegations meet the definition of sexual harassment even if proved, as defined in section (1)(b) of this policy;

ii. The conduct occurred in a School District education program or activity; and

iii. The allegations occurred against a person in the United States.

b. If the school determines these requirements are met, the school must follow the grievance process outlined in section (12) of this policy. If the school determines any of these requirements are not met, the school must dismiss the formal complaint. Written Notice of dismissal must be sent.

8. Consolidation of Formal Complaints. Formal complaints involving allegations of sexual harassment arising from the same facts or circumstances may be consolidated against more than one (1) respondent, if multiple complainants file a complaint against multiple respondents, or if one (1) party files a complaint against the other party.

9. Dismissal of Formal Complaints. Schools shall investigate allegations in a formal complaint and determine whether dismissal is required or permitted.

a. Required Dismissal.

i. The School District must dismiss a formal complaint if the alleged conduct: does not constitute sexual harassment even if proved as defined in section (1)(b) of this policy; or
ii. Did not occur in a school’s education program or activity; or

iii. Did not occur against a person in the United States.

iv. The School District may take action under another provision of the Code of Student Conduct in the event dismissal is required.

b. Permitted Dismissal. Schools may dismiss a formal complaint or any allegations during the investigation or hearing if:

i. The complainant provides written notice to the school-based Coordinator of their intent to withdraw the formal complaint or any allegations; or

ii. The respondent is no longer enrolled or employed by the School District; or

iii. Specific circumstances prevent the school from gathering evidence sufficient to reach a determination.

c. Written Notice of Dismissal. Upon a required or permitted dismissal, schools must send written notice of the dismissal and reasons for the dismissal simultaneously to parties within twenty-four (24) hours or no more than two (2) school days.

d. Appeal of Dismissal. Parties may request an appeal from a dismissal within two (2) school days of issuance of the dismissal. Requests for an appeal should be sent to the decision-maker, as outlined in section (14) of this policy.
10. Emergency Removal. The School District may remove a respondent from a school’s education program or activity on an emergency basis, only after undertaking an individualized safety and risk analysis, and determining if an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal, and providing the respondent with notice and an opportunity to challenge the decision within two (2) school days following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

a. Grievance Process for Formal Complaints of Sexual Harassment. In response to a formal complaint, schools must provide written notice to all known parties and follow a specified grievance process before the imposition of any disciplinary sanctions against the respondent. A school must provide written notice of allegations within two (2) school days of the allegations to all known parties upon receipt of a formal complaint.

i. Written notice must include:

1. The identities of the parties involved in the incident, if known;

2. The conduct allegedly constituting sexual harassment;

3. The date and location of the alleged incident, if known;

4. A statement that the respondent is presumed not responsible for the alleged conduct;

5. The school’s grievance process;

6. A statement that a determination regarding responsibility is made at the conclusion of the grievance process;

7. A statement informing the parties that they
may have an advisor of their choice, who may be, but is not required to be, an attorney;

8. A statement advising parties that they may inspect and review evidence, as outlined in section (11)(f)(i); and

9. A statement informing the parties of any provision in the school’s Code of Student Conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

ii. If during the course of an investigation the school decides to investigate allegations about the complainant or respondent that are not included in the original notice, the school must provide written notice of the additional allegations to the known parties within two (2) school days, pursuant to the requirements of written notice in this policy.

b. Response to Complaint. Parties shall be afforded the opportunity to prepare a response regarding the complaint and provide that response during the initial interview. Parties shall have no less than two (2) school days from the date of the written notice to prepare a response.

The school-based Coordinator shall conduct the initial interviews with both the complainant and the respondent within five (5) school days. Each individual shall be interviewed separately and at no time will the complainant and respondent be interviewed together. This time frame may be modified for good cause. Good cause may include considerations such as the absence of a party, a party’s advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

c. Basic Requirements for Grievance Process. A school’s grievance process must:

i. Treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility has been
made against the respondent;

ii. Require an objective evaluation of all relevant evidence;

iii. Include a presumption that the respondent is not responsible for the alleged conduct until the written determination is made at the end of the grievance process;

iv. Ensure the school-based Coordinator, investigator, decision-maker, and appeals decision-maker are free from any conflicts of interest or bias for or against any complainants or respondents;

v. Include reasonably prompt time frames for the conclusion of the grievance process;

vi. Include reasonably prompt time frames for filing and resolving appeals;

vii. Allow for the temporary delay of the grievance process or limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action;

viii. List the range of possible disciplinary sanctions and remedies that may be implemented;

ix. Include the procedures and grounds for appeal;

x. Describe the range of supportive measures available to parties;

xi. Not allow, require, rely upon, or otherwise use
questions or evidence that seek disclosure of protected information under a legally recognized privilege, unless the person holding such privilege waives the privilege; and

xii. Notify parties that the preponderance of the evidence standard will be used to determine responsibility.

11. Procedures for Investigation of a Formal Complaint. The investigation must be completed and evidence provided to the respondent and complainant within five (5) school days of the initial interviews with the complainant and respondent, whichever interview is later. Good cause may include considerations such as the absence of a party, a party’s advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.

a. The School District must ensure that the burden of proof and the burden of gathering evidence rests on the school.

b. Confidentiality of Medical Records. The School District cannot access, consider, disclose, or otherwise use a party’s records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional’s or paraprofessional’s capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the school obtains that party’s voluntary, written consent to do so for a grievance process under this section. If a party is not an “eligible student,” as defined in 34 CFR 99.3, then the school must obtain the voluntary, written consent of a “parent,” as defined in 34 CFR 99.3;

c. Schools shall not restrict the ability of either party to discuss the allegations under investigation.
d. Written Notice of Grievance Proceedings. Notice for any investigative interviews, or meetings must be sent at least two (2) school days prior to the interview or meeting. Notice for any hearings must be sent at least ten (10) school days prior to the hearing. Notice must include the date, time, location, participants, and purpose of meeting to all parties whose participation is expected or invited.

e. Grievance Proceedings. Both parties must be given an equal opportunity to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding with an advisor of their choice.

f. Evidence

(i) Inspection and Review of Evidence. Both parties must be given an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint including the evidence upon which the school does not intend to rely in reaching a determination regarding responsibility. OTC must make all evidence subject to the parties’ inspection and review available at any hearing to give each party an equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination.

(ii) Prior to completion of the investigative report, schools shall send to each party and their advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy. Parties have ten (10) school days to submit a written response to all evidence, for the investigator to consider before concluding the investigative report. If a response is not received within ten (10) school days, the investigator will deem the non-response as a waiver and continue with the investigative report.

(iii) Gathering and Presentation of Evidence. Schools may not restrict the ability of either party to gather and
present relevant evidence.

g. Presenting Witnesses. Both parties shall be given the equal opportunity to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.

h. The Investigative Report. The investigator shall create an investigative report that fairly summarizes all relevant evidence presented. The investigator must send the report in an electronic form or a hard copy to all parties and all advisors ten (10) days prior to a hearing for their review and written response, if a hearing is required. If a hearing is not required, schools must send the report to all parties and all advisors for their review and written response ten (10) days prior to any written determination. Parties will have ten (10) days from receipt of the investigative report to provide a written response to the investigative report.

i. K-12 Questions. After the investigative report has been sent to all parties and before a determination regarding responsibility is made, each party shall be given two (2) school days to submit written, relevant questions to be asked of any party or witness and provide each party with answers within two (2) school days. Parties shall then be allowed two (2) school days to provide no more than five (5) follow-up questions in total from all parties and witnesses. Parties and witnesses have two (2) school days to respond to any follow-up questions.

j. After parties submit written questions, the decision-maker must:

   (i) Determine whether a question is relevant; and

   (ii) Explain to the proposing party any decision to exclude a question as not relevant;

   (iii) Questions and evidence regarding a complainant’s sexual predisposition or prior sexual behavior are only
relevant if offered to prove someone other than the respondent committed the alleged conduct, or if the questions and evidence concern specific incidents of the complainant’s prior sexual behavior with respect to the respondent and are offered to prove consent.

12. Advisors. Parties may have at least one (1) advisor of their choosing.

a. The following restrictions will be placed on advisors for both parties:

i. Advisors may attend interviews with their party only at their party’s request, unless the advisor is a parent or legal guardian;

ii. Advisors shall not restrict access to their party;

iii. Advisors are only permitted to use the investigative report and evidence received for inspection and review for purposes of the grievance process;

iv. Advisors will be required to abide by a non-disclosure agreement that complies with both Title IX and FERPA; and

v. Advisors may not request education records that are protected by the Family Educational Rights and Privacy Act of 1974 (“FERPA”).

13. Procedures for Written Determination. At the conclusion of the grievance process, the decision-maker must apply the preponderance of the evidence standard to reach a determination and then issue a written determination to the parties simultaneously within three (3) school days. The school-based Coordinator is responsible for implementing remedies stated in the written determination.
a. The written determination must include:

i. Identification of the allegations potentially constituting sexual harassment, pursuant to the definition in this policy;

ii. A description of the procedural steps taken from the receipt of the formal complaint through the written determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings;

iii. Findings of fact supporting the determination;

iv. Conclusions regarding application of the Code of Student Conduct to the facts;

v. The result and rationale as to each allegation;

vi. A determination regarding responsibility as to each allegation;

vii. Any disciplinary sanctions imposed on the respondent by the school;

viii. Whether remedies will be provided by the school to the complainant; and

ix. Permissible procedures and grounds for the complainant and respondent to appeal.

14. Appeals. Each party has the opportunity to appeal from both a written determination, and a dismissal of a formal complaint or any allegations. A request for an appeal from a dismissal must be made within two (2) school days of issuance of the
dismissal. A request for an appeal from a written determination must be made within two (2) school days of issuance of the written determination. Requests for an appeal should be sent to the decision-maker.

a. If an appeal is not filed, the determination regarding responsibility becomes final on the date after the two (2) school days to file an appeal has passed. If an appeal is filed, the determination regarding responsibility becomes final on the date the school provides the written appeals decision.

b. Grounds for Appeal. Appeals may take place for the following reasons:

   i. Procedural issues affected the outcome;

   ii. New evidence that was not reasonably available at the time the written determination or dismissal was made becomes available that could affect the outcome; or

   iii. There was a conflict of interest or bias by the school-based Coordinator, investigator, or decision-maker, against any complainant or respondent that affected the outcome.

c. Notification of Appeal. Schools must notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties. Parties must be given three (3) school days to submit a written statement in support of, or challenging, the outcome of the written determination. If a written statement is not received within three (3) school days, the appeals decision-maker will deem the non-response as a waiver and continue with the appeals process.
d. Appeals Decision-Maker. The appeals decision-maker may not be the same person as the investigator, school-based Coordinator, or decision-maker who reached the initial determination of responsibility or dismissal. The appeals decision-maker must not have a conflict of interest or bias for or against any complainant or any respondent.

e. Written Appeals Determination. The written appeals determination describing the result and rationale for the decision must be provided simultaneously to both parties within five (5) school days.

15. Retaliation. No school or other person may intimidate, threaten, coerce, or discriminate against any individual for the purposes of interfering with any right or privilege secured by Title IX, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing.

a. Definition of Retaliation.

i. Intimidation, threats, coercion, or discrimination, including against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX, constitutes retaliation.

ii. The exercise of rights protected under the First Amendment does not constitute retaliation.

iii. A Code of Student Conduct violation for making a materially false statement in bad faith during the course of the grievance process does not constitute
retaliation. A determination regarding responsibility alone is insufficient to conclude that any party made a materially false statement in bad faith.

b. Confidentiality of Parties. Schools must keep confidential the identity of the following individuals:

i. Any individual who has made a report or complaint of sex discrimination;

ii. Any individual who has made a report or filed a formal complaint of sexual harassment;

iii. Any complainant;

iv. Any individual reported to be the perpetrator of sex discrimination;

v. Any respondent; and

vi. Any witness.

c. Exceptions to Confidentiality. The School District may release confidential information as permitted by FERPA, 20 U.S.C. 1232g, or FERPA regulations, 34 CFR part 99, or as required by law, or to carry out the purposes of 34 CFR part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder.

d. Filing of Retaliation Complaints. Complaints alleging retaliation may be filed according to the grievance procedures for sex discrimination as outlined in section (6) of this policy.
16. Training. All materials used to train school-based Coordinators, investigators, decision-makers, and appeals decision-makers must not rely on sex stereotypes and must promote impartial investigations and adjudications.

a. School-based Coordinators, investigators, decision-makers, hearing officers, and appeals decision-makers must receive training on:

i. The definition of sexual harassment as defined in (1)(b);

ii. The scope of the school's education program or activity;

iii. How to conduct an investigation and grievance process, including appeals; and

iv. How to serve impartially by avoiding prejudgment of the facts, conflicts of interest, and bias.

b. Decision-makers must receive training on:

i. Any technology used to conduct investigations; and

ii. Relevance of questions and evidence, including the relevance of the complainant's sexual predisposition or prior sexual behavior as set forth in section (11)(j)(iii) of this policy.

c. Investigators must receive training on:

i. Issues of relevance to create an investigative report that fairly summarizes relevant evidence; and
ii. Sending the investigative report, in an electronic or hard copy, to each party and their advisor for their review and written response.

17. Recordkeeping.

a. Required Recordkeeping. Schools must create records of any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment. If supportive measures are not provided, the school must document the reasons why such a response was not clearly unreasonable in light of the known circumstances.

b. Maintaining Records. Schools must maintain records related to any sexual harassment investigation for seven (7) years, including records of:

   i. Any actions taken in response to a report of sexual harassment;

   ii. Any actions taken in response to a formal complaint of sexual harassment;

   iii. Any supportive measures provided;

   iv. Each sexual harassment investigation;

   v. Any determination regarding responsibility;

   vi. Any audio or audiovisual recording or transcript;

   vii. Any disciplinary sanctions imposed on the respondent;

   viii. Any remedies provided to the complainant;
ix. Any appeal and written appeal decision; and

x. All materials used to train school-based Coordinators, investigators, decision-makers, hearing officers and appeals decision-makers.

18. Dissemination of Policy.

a. Notification of Title IX Coordinator. The School District must notify students, parents or legal guardians of elementary and secondary school students, employees, applicants for admission and employment, and all unions or professional organizations the School District holds collective bargaining or professional agreements with, of the name, office address, electronic mail address, and telephone number of the District Coordinator.

b. Notification of Policy. The School District must notify students, parents or legal guardians of elementary and secondary school students, employees, applicants for admission and employment, and all unions or professional organizations the School District holds collective bargaining or professional agreements with, that:

i. The School District does not discriminate on the basis of sex in any education program or activity;

ii. The School District is required by Title IX not to discriminate on the basis of sex;

iii. The requirement to not discriminate on the basis on sex extends to admission and employment; and

iv. Inquiries about Title IX are referred to the District Coordinator.
19. Publication. Schools must not use or distribute a publication that states the School District treats applicants, students, or employees differently on the basis of sex, except as permitted by Title IX.

   a. Website Publication. The School District must prominently display the name, office address, electronic mail address and telephone number of the District Coordinator on the School District’s website.

   b. Handbook Publication. The School District must prominently display the name, office address, electronic mail address and telephone number of the District Coordinator in each handbook or catalog made available to students, parents or legal guardians of elementary and secondary school students, employees, applicants for admission and employment, and all unions or professional organizations who hold collective bargaining or professional agreements with the School District.


20. FERPA. The School District shall, to the extent possible, interpret Title IX and FERPA in a manner to avoid any conflicts. Where a true conflict exists, the obligation to comply with Title IX is not obviated or alleviated by the FERPA statute, 20 U.S.C. 1232g, or FERPA regulations, 34 CFR part 99.
These rights transfer from the parents to a student who is 18 years old or an emancipated minor under State law.

The School Board of St. Lucie County has developed and adopted policies, in consultation with parents, regarding these rights, as well as arrangements to protect student privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. The School Board will directly notify parents of these policies at least annually at the start of each school year and after any substantive change. The School Board will also directly notify, such as through U.S. Mail or email, parents of students who are scheduled to participate in the specific activities or surveys noted below and will provide an opportunity for the parent to opt his or her child out of participation of the specific activity or survey. The School Board will make this notification to parents at the beginning of the school year if the Board has identified the specific or approximate dates of the activities or surveys at the time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below, and will be provided an opportunity to opt their child out of such activities and surveys. Parents will also be provided an opportunity to review any pertinent surveys. Following is a list of the specific activities and surveys covered under this requirement:

- Collection, disclosure, or use of personal information for marketing, sales, or other distribution.
- Administration of any protected information survey not funded in whole or in part by ED.
- Any non-emergency, invasive physical examination or screening as described above.

*Parents who believe their rights have been violated may file a complaint with:*

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C, 20202-5901
My name is _______________ and I am a student/employee at ______________________________.

__________________________ sexually harassed me on or about ________________ at ____________________________

Name

Date/Time

Location

Please explain the incident below:

I am requesting that ____________________________ investigate these allegations.

Title IX Coordinator’s Name

Name: ____________________________

Signature: ____________________________
2021-2022 St. Lucie Public Schools
Section
Chapter 2: School Board Governance and Organization

Title
Prohibiting Discrimination, Including Sexual and Other Forms of Harassment

Code
2.70

Status
Active

A. Policy Against Discrimination

(1) No person shall, on the basis of age, ancestry, citizenship status, color, disability, ethnicity, genetic information, gender, gender expression, gender identity, marital status, medical condition, national origin, political beliefs, pregnancy, race, religion, religious beliefs, sex, sexual orientation, or veteran status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.

(2) The School Board shall comply with all state and federal laws which prohibit discrimination and are designed to protect the civil rights of applicants, employees, and/or students, or other persons protected by applicable law.

(3) Except as otherwise required by law, School Board shall admit students to District Schools, identified programs and classes without regard to ancestry, citizenship status, color, disability, ethnicity, genetic information, gender, gender expression, gender identity, marital status, medical condition, national origin, political beliefs, pregnancy, race, religion, religious beliefs, sex, or sexual orientation.

(4) Employees shall also refer to Human Resources Policy 6.304.

B. Policy Against Sexual Harassment or Other Forms of Harassment Prohibited by Law

(1) The School Board desires to maintain an academic and work environment in which all employees, volunteers, students, and visitors are treated with respect and dignity. A vital element of this atmosphere is the Board’s commitment to equal opportunities and the prohibition of discriminatory practices. The Board’s prohibition against discriminatory practices includes prohibitions against sexual harassment or any other form of harassment based upon a person’s membership in a protected class and specifically prohibited by applicable state or federal law, including but no limited to harassment based on any of the factors or classifications specified in subsection A.(1) of this policy. As used in this policy, the term “harassment” includes but is not limited to any conduct or behavior that demeans, degrades, antagonizes, or humiliates a person or group of persons, or interferes with a person’s work or school performance or participation. The School Board forbids sexual harassment, or any other form of illegal harassment, of any employee, student, volunteer or visitor. The Board will not tolerate sexual harassment, or any other form of illegal harassment, by any of its employees, students, volunteers or agents.

(2) The prohibition against discrimination including sexual and other forms of illegal harassment shall also apply to non-employee volunteers who work subject to the control of school authorities and to all vendors.
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or service providers who have access to School Board facilities.

(3) This policy against discrimination prohibits and deems unacceptable and intolerable all forms of sexual harassment or intimidation, including:

(a) Any unwelcome staff to staff, third party to staff, student to student, or student to staff verbal or sexual advance, request for sexual favor, or other inappropriate statement, communication, or physical conduct of a sexual nature.

(b) Any welcome or unwelcome staff to student or third party to student verbal or sexual advance, request for sexual favor, or other inappropriate statement, communication, or physical conduct of a sexual nature, and

(c) Any verbal or physical act or conduct of a sexual nature that has the effect of unreasonably interfering with an individual's work or learning performance or that creates an intimidating, hostile, or offensive work or learning environment.

C. Retaliation and Coercion Prohibited

(1) No person shall be discriminated against because such person has opposed any act or practice prohibited by this policy or Policy 3.43, Bullying and Harassment, or because such person made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing concerning such an act or practice.

(2) No person shall be coerced, intimidated, threatened, or interfered with in the exercise or enjoyment of, or on account of his or her having exercised or enjoyed, or on account of his or her having aided or encouraged any other individual in the exercise or enjoyment of, any right recognized or protected by this policy or Policy 3.43, Bullying and Harassment.

D. Violations

(1) Any student who violates this policy will be subject to appropriate disciplinary action as provided in the Code of Student Conduct adopted in accordance with Policy 5.30.

(2) Any employee who violates this policy shall be subject to appropriate disciplinary action as provided in the prohibition against violation of policy and laws set forth in new Policy 6.30 and the employee standards of conduct set forth in Policy 6.301.

E. Protections for Persons with Disabilities

This policy is intended to incorporate and extend the protections afforded by the Americans with Disabilities Act. This policy is also intended to ensure that students who are disabled within the meaning of Section 504 of the Rehabilitation Act of 1973 are identified, evaluated, and provided with appropriate educational services.

F. Reporting

(1) Any act of sexual harassment of a student that may involve harm, or the threat of harm, to the physical or mental health of the student may constitute an act of child abuse or neglect.

(2) Any School Board employee who knows or has reasonable cause to suspect that an act of child abuse or neglect has occurred shall report such knowledge or suspicion to the Child Abuse Registry, the school principal, and the appropriate law enforcement agency in accordance with Ch. 39, Fla. Stat., and Policy 5.37(8).

G. Procedures

Procedures for registering, investigating, and determining any complaint alleging a violation of this policy of educational equity are set forth in Policy 5.71 (as to students and applicants for admission to school), Policy 2.71 (as to applicants for employment with the Board and other non-students and non-employees) and Policy 6.35 (as to employees and non-employee volunteers). Complaints regarding identification, evaluation, or educational placement under Section 504 should be filed under the procedures set forth in
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the Section 504 Manual. For complaints of bullying and harassment, the District shall follow the procedures in Policy 3.43, Bullying and Harassment.

STATUTORY AUTHORITY: 120.54, 1001.41, 1001.42, 1012.23, F.S.
LAWS IMPLEMENTED: 112.51, 119.07, 760.01, et. seq., 1000.05, 1000.21, 1001.43, 1012.22, F.S., CFR, Parts 100.104, and 106.
STATE BOARD OF EDUCATION RULE: 6A-19.001 et seq.

History:
ADOPTED: 03/30/2004
Revision Date(s): 09/13/2011, 07/29/2014, 12/08/2015
Formerly: 2.09.3.01
Grievance. For purposes of this policy, a grievance is a complaint by a student or applicant for admission to the public schools in St. Lucie County alleging (a) a violation, misinterpretation, or inequitable application of an established policy governing students individually or collectively, (b) an act of discrimination or intimidation against the student, or any other conduct or practice prohibited by Policy 2.70 Prohibiting Discrimination, or (c) any other act in violation of the student’s rights, but not including complaints regarding identification, evaluation, or educational placement arising under Section 504 of the Rehabilitation Act. Complaints regarding identification, evaluation, or educational placement under Section 504 should be filed under the procedures set forth in the Section 504 Manual. For complaints of bullying and harassment, the District shall follow the procedures in Policy 3.43, Bullying and Harassment.

1) Student Grievance Coordinator. The Superintendent shall appoint a Student Grievance Coordinator ("Coordinator") whose responsibility is to ensure that the District is in compliance with the Florida Educational Equity Act, Section 1000.05, Florida Statutes, and School Board Policy 2.70. As used in this policy, the term Coordinator shall also refer to the Coordinator’s designee. The Coordinator shall be trained in the impartial investigation of complaints of all forms of discrimination prohibited by Policy 2.70, and shall not be subject to direct or indirect supervision by any school-based administrator.

2) Procedure

(a) Any student or applicant for admission who believes he or she has an equity grievance should first discuss the grievance with the principal of the school involved. If the grievant is not satisfied with the outcome of such discussion, or if the school principal is involved in the alleged incident, the grievant should communicate the grievance and the specific relief requested in writing to the Coordinator within sixty (60) calendar days of the alleged incident.

(b) The Coordinator, after receiving the grievance shall notify the school principal of the filing of the grievance within fifteen (15) working days of the filing of the complaint.

(c) If the Coordinator determines that the grievance alleges a potential violation, that there is probable cause that such a violation has occurred, and that the School Board is able to provide the specific relief requested, the Coordinator shall set a date for an informal hearing and include any essential personnel germane to the case. If the Coordinator determines that the grievance is insufficient, that there is no probable cause to proceed, or that the School Board is not able to provide the specific relief requested the Coordinator shall so notify the grievant in writing. A determination of insufficiency, of no probable cause, or of unavailable relief shall be subject to appeal as provided in subsections (3)(g) and (h) of this policy.

(d) If an informal hearing is set, the Coordinator shall encourage the grievant to discuss the matter informally with the person against whom the grievance has been lodged. Upon request, the Coordinator
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shall accompany the grievant in an attempt to conciliate the matter. If conciliation is not effected, the
hearing shall proceed.
(e) Notwithstanding any other provision of this policy, the grievant shall not be required to
confront the person against whom the grievance has been lodged, particularly in instances in
which the grievant has alleged acts or practices of discrimination, including but not limited to
harassment, retaliation, or coercion. At the informal hearing, both the grievant and the person
against whom the grievance has been lodged shall be afforded an opportunity to present
witnesses and other evidence in support or defense of the grievance.
(f) If an informal hearing is held, the Coordinator shall render a recommendation in writing to the
grievant and the
person against whom the grievance has been lodged within ten (10) working days of such hearing. The
principal of the involved school shall be responsible for taking any action required to implement the
Coordinator's recommendations.
(g) Either the grievant or the person against whom the grievance has been lodged may appeal the
recommendation of the Coordinator to the Superintendent within ten (10) working days of receiving
notice of such recommendation. Any appeal to, and the decision rendered by, the Superintendent shall
be in writing. The decision of the Superintendent shall be rendered within ten (10) working days of
the filing of an appeal from the Coordinator recommendation.
(h) The decision of the Superintendent may be appealed to the School Board within ten (10) working
days of the appealing party receiving notice of such decision. Any appeal to, the School Board shall
be in writing and shall appear on the agenda for the next regularly scheduled public meeting that
will be held not less than seven (7) working days after receipt of the appeal. The School Board shall
render a written decision on the appeal within ten
(10) working days of the meeting. All affected parties will be notified and provided with a copy of the
decision of the School Board. The decision of the School Board shall be administratively final.
(i) If a violation is determined to have occurred, the District shall take appropriate steps to prevent
the recurrence of any discrimination and to correct the discriminatory effects on the grievant and
others. Based upon the circumstances, such steps may include, but are not limited to:

1. Imposing consequences, including referral for discipline when appropriate, upon the person
   against whom the grievance was lodged,

2. Undertaking such remedial measures as appropriate in the circumstances to address
   and resolve the grievance and to protect the grievant and witnesses for the grievant from
   retaliation or future discrimination,

3. Undertaking referrals for counseling, when appropriate, of the grievant and the person against
   whom the grievance was lodged, and

4. Re-emphasizing instruction of students and training of employees on identifying,
   preventing, and responding to acts of discrimination.
(j) All proceedings and records of proceedings related to a grievance filed by a student of, or
applicant for admission to, the public schools in St. Lucie County shall be confidential as provided
in Section 1002.22, Florida Statutes, and other applicable law.
(3) Information in Student Handbooks. All student handbooks for District schools shall incorporate the text
of the Board's policy of non-discrimination and educational equity as set forth in Policy 2.70, and this policy
establishing an equity grievance procedure for students.

STATUTORY AUTHORITY: 1001.41,
1001.42. F. S. LAWS IMPLEMENTED:
1000.05, F.S.

History:
Adopted: 03/30/2004
Revision Date(s): 10/28/2008, 06/08/2010,
09/13/2011 Formerly: 5,65
NOTICE OF NON-DISCRIMINATION AND SECTION 504 COMPLIANCE

THE SCHOOL BOARD OF ST. LUCIE COUNTY, FLORIDA, No person shall, on the basis of age, ancestry, citizenship status, color, disability, ethnicity, genetic information, gender, gender expression, gender identity, marital status, medical condition, national origin, political beliefs, pregnancy, race, religion, religious beliefs, sex, sexual orientation, or veteran status, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity, or in any employment conditions or practices conducted by this School District, except as provided by law.

Reasonable accommodations are provided for persons with disabilities to complete the application and/or interview process. Applicants/individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may contact 772-429-7500 for assistance.

Non-Discrimination Policy Inquiries and Complaints by Students, Parents, Applicants for Admission to School, and all others except Employees and Applicants for Employment:

Heather Roland, Executive Director of Student Services
9461 Brandywine Lane, Port St. Lucie, FL 34986
Office: (772) 429-4577, Fax: (772) 429-4589, E-mail: SS-GRV@stlucieschools.org

Non-Discrimination Policy Inquiries and Complaints by Employees and Applicants for Employment:

Rafael Sanchez, Executive Director of Human Resources
9461 Brandywine Lane, Port St. Lucie, FL 34986
Office: (772) 429-7508, Fax: (772) 429-7501, E-mail: EMP-GRV@stlucieschools.org

Inquiries and Complaints under SECTION 504 OF THE REHABILITATION ACT OF 1973 should be directed to the School Board’s Section 504 Compliance Officer, the Executive Director of Student Services, contact information listed above.

If due to a disability you need special accommodations to receive School Board information or to participate in School Board functions, call (772) 429-3600 and ask for the School Board Secretary. Telecommunications Device for the Deaf (TDD) phone (772) 429-3919.

Dr. Adrian Ocampo, Executive Director of Assessment and Accountability
Equity Coordinator
9461 Brandywine Lane, Port St. Lucie, FL 34986
Office: (772) 429-5538 E-mail: Adrian.Ocampo@stlucieschools.org