

ST. LUCIE PUBLIC SCHOOLS
SCHOOL BASED ADMINISTRATOR ANNUAL PERFORMANCE LEVEL

EVALUTION FORM: Annual PERFORMANCE LEVEL

This form is used to calculate a Summative Performance Level

Name: _____
School: _____ School Year: _____
Evaluator: _____ District: _____
Evaluator's Title: _____ Date Completed: _____

Examine all sources of evidence for each of the four domains, using the results from the FSLA process as it applies to the school leader's performance. Incorporate the Deliberate Practice Score. Refer to the Scoring Guide to rate FSLA and Deliberate Practice. Assign an overall evaluation of the school leader's performance, sign the form and obtain the signature of the school leader.

- A. Leadership Practice Score
FSLA score _____ x .80 = _____

Deliberate Practice Score x .20 = _____

Combined score is Leadership Practice Score: _____
- B. Student growth Measure Score: _____
- C. Performance Score: _____

Performance Score ranges	Performance Level Rating
480 to 600	Highly Effective
301 to 479	Effective
150 to 300	Needs Improvement
0 to 149	Unsatisfactory

Performance level is Highly Effective Effective Needs Improvement Unsatisfactory

School Leader Signature: _____

Date: _____

Evaluator's Signature: _____

Date: _____