



JOB TITLE	DEPARTMENT	REPORTS TO
JROTC Teacher	School Based	Principal

Position No: 51048	Length of Work Year: 10 or 12 Months
Salary Schedule: Minimum Instructor Pay (MIP)	Date Approved: 4/8/2021
FSLA: Exempt	Date Revised:

JOB GOAL
<p>To provide an educational setting in which students will develop intellectual leadership and physical skills consistent with the philosophy, goals, and objectives of the district and the relevant branch of the military. The Junior Reserve Officers' Training Corps (JROTC) teacher will serve as an instructional leader to ensure, on behalf of the school district and the military branch, through proper instruction and supervision, that the JROTC program is administered according to law, regulation, policy, and principles.</p> <p>The Junior Reserve Officers' Training Corps program's purpose is to instill the values of citizenship, service to the United States, personal responsibility, and a sense of accomplishment in the students who participate in the program.</p>

MINIMUM QUALIFICATIONS
<ol style="list-style-type: none"> 1. Verification of retirement from appropriate branch of the military (copy of Report of Separation DD-214) 2. Verification from military indicating valid JROTC Instructor Qualification. 3. Red Cross/American Heart Association Multi-Media Standard First Aid/CPR/AED Card (may be completed within 60 days of hire and maintained for the duration of employment.) 4. Good moral character.
DUTIES AND RESPONSIBILITIES
<ol style="list-style-type: none"> 1. Meets and instructs assigned classes in the locations and at the times designated. 2. Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students. 3. Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students. 4. Prepares for classes assigned and shows written evidence of preparation upon request of immediate superior. 5. Encourages students to set and maintain standards of classroom behavior. 6. Guides the learning process toward the achievement of curriculum goals and – in harmony with the goals – establishes clear objectives for all lessons, units, projects, and the like to communicate these objectives to students. 7. Employs a variety of instructional techniques and instructional media, consistent with the physical limitations of the location provided and the needs and capabilities of the individuals or student groups involved. 8. Strives to implement by instruction and action the district's philosophy of education and instructional goals and objectives. 9. Assesses the accomplishments of students on a regular basis and provides progress reports as required. 10. Maintains accurate, complete, and correct records as required by law, District policy, and administrative regulation.

11. Diagnoses the learning disabilities of students on a regular basis, seeking the assistance of district specialists as required.
12. Supervises students in order to protect students from conditions harmful to learning and/or to the student's mental and/or physical health and/or safety.
13. Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
14. Assists the administration in implementing all policies and/or rules governing student life and conduct and for the classroom, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
15. Makes provisions for being available to students and parents for education-related purposes outside the instructional day when required or requested to do so under reasonable terms.
16. Plans and supervises purposeful assignments for teacher aide(s) and/or volunteer(s) and cooperatively with department heads, evaluates their job performance.
17. Participates in personal professional growth activities focused on the acquisition of new and improved skills and knowledge.
18. Participates as an active member with other faculty and staff.
19. Participates in a cooperative effort with faculty and staff to plan, implement and evaluate programs of continuing school improvement.
20. Attends staff meetings and serves on staff committees as required.
21. To perform other duties as assigned by the principal.

PHYSICAL DEMAND CLASS:

Light-Medium (LM) – Frequent lifting and carrying of objects weighing 20 pounds or less. Infrequent lifting and carrying of objects weighing 21-50 pounds. Frequent walking and/or standing is required to carry out duties.
All military JROTC personnel must meet military service physical fitness requirements and military appearance standards.
The work is performed indoors and outdoors.

