



JOB TITLE	DEPARTMENT	REPORTS TO
Baker	School Based	Food Service Manager

<b>Position No:</b> 76020	<b>Length of Work Year:</b> 183 day
<b>Salary Schedule:</b> CWHB	<b>Date Approved:</b> 8/26/97
<b>FSLA:</b> Non-exempt	<b>Date Revised:</b> 5/30/18

JOB GOAL
To assist in preparation, cooking and serving of a variety of foods in an elementary or secondary food service program.

MINIMUM QUALIFICATIONS
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1. High school diploma or equivalent.
2. Good general health.
3. Ability to stand and work for long periods, to do considerable lifting and reaching, and to perform manual tasks.
4. Ability to follow written and oral instructions.
5. At least one (1) year experience in food service.
6. Completion of at least two (2) approved food service courses.
7. Demonstrated aptitude or competence for assigned responsibility.
8. Is physically capable of performing duties as determined by physical examination by Board approved physician.
9. Ability to perform the functions of the position.  
Successful completion of a Physical Capacity Test specific to the essential functions and measured physical demands of the position.

DUTIES AND RESPONSIBILITIES
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1. To perform large scale quantity food preparation and productions, dealing primarily with but not necessarily limited to breads, baked goods and dessert items.
2. To operate kitchen production equipment.
3. To keep necessary records pertaining to this position.
4. To follow established production schedules, menus, recipes and other appropriate procedures and practices.
5. To assist in directing and supervising work of employees assigned to the baker=s area.
6. To maintain high standards of sanitation and safety in production and cleaning practices.
7. Performs assigned tasks in a timely and efficient manner.
8. Performs assigned tasks with a high standard of quality.
9. To perform other duties as assigned by the Food Service Manager or Principal.

PHYSICAL DEMAND CLASS:
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Heavy (H) - Frequent lifting and carrying of objects weighing 25-50 pounds. Infrequent lifting and carrying of objects weighing 51-100 pounds. Continuous standing and/or walking is required to carry out duties. Occasional walking at a fast pace and/or running may be required.

For the Position of: **BAKER**  
**PDC Test Level: MEDIUM**

The physical demands described here are representative of those that must be met by an employee to successfully perform the functions of this job. Candidates will be required to successfully complete the following job specific tests prior to being recommended to the School Board for hire.

**Job Specific Task I**

**Task Simulated:** Lifting to dispose of full garbage bag

**Equipment Used:** Bag weighted to 50 lbs., garbage can

**Description of Task Simulation 1:** Candidate will demonstrate the ability to lift the 50 lb. bag from a garbage can to the floor to then return the bag to the starting point. This is to be done for one repetition.

**Job Specific Test II**

**Task Simulated:** Lifting/carrying cookware

**Equipment used:** Box weighted to 10 lbs., shelves at 9, 36, and 72-inch heights

**Description of Task Simulation 2:** Candidate will demonstrate the ability to lift the 10 lb. box from a 36-inch height shelf, carry it for 10-feet to place it on the 9-inch height shelf. They will then return it to the 36-inch shelf to again lift it to carry for 10-feet to place it on the 72-inch to then return it to the start point. This is to be done for three (3) repetitions.

**\*\*NOTE: Candidate may use stepstool or ladder if needed for shelf access**

**Job Specific Task III**

**Task Simulated:** Lifting/Carrying/Handling boxes

**Equipment used:** 25 and 15 lb. box, shelves at 9, 36, and 72 inches

**Description of Task Simulation 3:** Candidate will lift the 25 lb. box from the 9-inch shelf then to the 36-inch shelf. They will then return the box to the start point. Candidate will lift the 15 lb. box from the 9-inch shelf then to the 36-inch shelf, followed by lifting it to the 72-inch shelf. They will then return the box to the 36-inch shelf then to the start point.

**\*\*NOTE: Candidate may use stepstool or ladder if needed for shelf access**

**Job Specific Test IV**

**Task Simulated:** Climbing

**Equipment Used:** Stepladder

**Description of Task Simulation 4:** Using available handholds, the candidate will demonstrate ability to climb up/down to the 3<sup>rd</sup> or 4<sup>th</sup> rung and repeat until total of 12 rungs are completed.